

We Are Qorvo

FY21 Responsible Minerals Brief

Our Program

OUR COMMITMENT

Qorvo is committed to responsible mineral sourcing and strives to conduct activities that respect and support human rights throughout its global supply chain. Although we do not purchase minerals directly from mining companies or smelters/refiners (SORs), we actively engage with our suppliers to conduct due diligence in alignment with the [*OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected & High-Risk Areas*](#) (OECD Due Diligence Guidance).

[View our policy HERE](#)

OUR APPROACH

We have implemented a management system based on the 5-step framework of the OECD Due Diligence Guidance, regularly map our supply chain for the use of 3TG and cobalt, and annually report on Qorvo's 3TG due diligence by filing a [Conflict Minerals Report](#) (CMR) on Form SD with the US Securities and Exchange Commission (SEC).

Qorvo is a member of the [Responsible Minerals Initiative](#) (RMI) as well as the [Responsible Business Alliance](#) (RBA) and actively collaborates with companies both downstream and upstream on tools and best practices to aid in the exercise of due diligence in global mineral supply chains. We utilize resources such as the Conflict Minerals Reporting Template (CMRT) and the Cobalt Reporting Template (CRT) to collect relevant sourcing data from our suppliers to identify the SORs used throughout our supply chain.

OECD 5-Step Framework

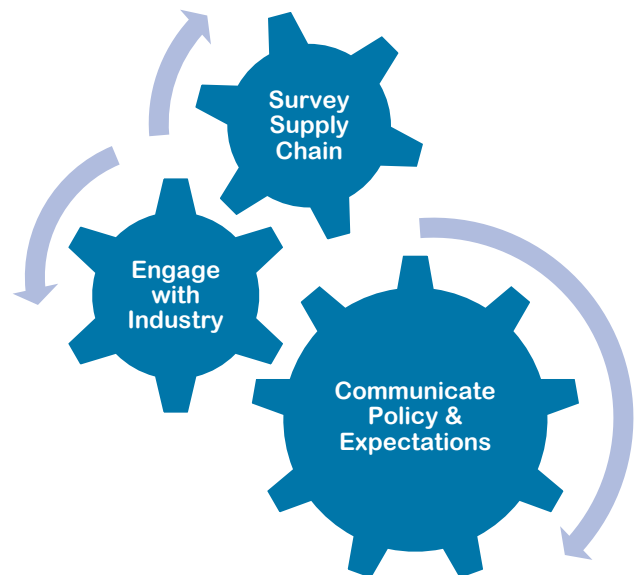
Develop a Strong Company Management System

Identify & Assess Risks in the Supply Chain

Design & Implement a Strategy to Respond to Identified Risks

Carry-out / Support Independent 3rd-party Audits of Smelter/Refiner Due Diligence

Annually Report on Supply Chain Due Diligence



Supply Chain Management

SUPPLIER EXPECTATIONS

To support responsible mineral sourcing practices throughout our global supply chain, we expect suppliers who provide Qorvo with components and/or materials containing “relevant minerals” to comply with the requirements outlined in our responsible mineral specification, spe-001288. For the purposes of Qorvo’s responsible minerals program, relevant minerals include:

- Columbite-tantalite (tantalum), Cassiterite (tin), gold & wolframite (tungsten) – also referred to as “conflict minerals” or “3TG”;
- Cobalt; and
- Any other mineral identified by Qorvo as contributing possible risk to the supply chain.

[View spe-001288 HERE](#)

Supplier 3TG Requirements

Maintain a policy & due diligence program consistent with the OECD Due Diligence Guidance

Source only from 3TG smelters/refiners validated by the RMI’s Responsible Minerals Assurance Program, or cross-recognized program (i.e., LBMA or RJC)

Make reasonable efforts to remove all non-validated SORs from Qorvo’s supply chain

Respond to Qorvo inquiries for due diligence information, & implement corrective actions identified by Qorvo as needed

Communicate these expectations to relevant sub-tier suppliers in their supply chain



Mine Sites



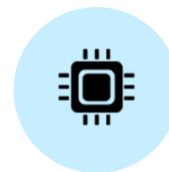
Ore Traders



Smelters / Refiners



Metal Traders



Component Manufacturers



OEMs / Consumer Goods

Upstream Supply Chain

Critical “pinch point” for mineral traceability & due diligence

Downstream Supply Chain

Our Progress

CONFLICT MINERALS (3TG)

During FY2021, Qorvo conducted bi-annual 3TG surveys of relevant suppliers, including suppliers from the former Custom MMIC and Decawave supply chains¹. As of April 2021:

- 99% of relevant suppliers provided a CMRT response to our 3TG survey.
- Relevant suppliers identified 246 “eligible” SORs which may process the 3TG used in the components / materials supplied to Qorvo.

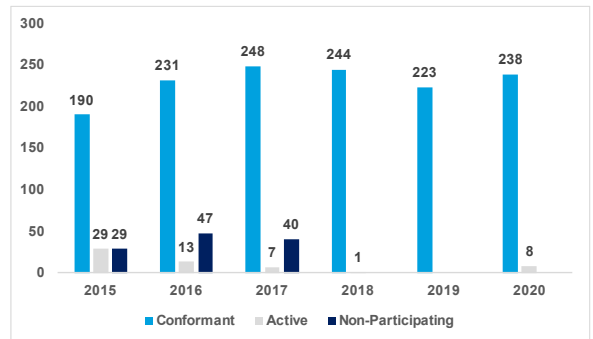
[View our latest SD/CMR HERE](#)

COBALT

During FY2021, Qorvo conducted a cobalt survey of relevant suppliers, including suppliers from the former Custom MMIC and Decawave supply chains. As of April 2021:

- 100% of relevant suppliers provided a CRT response to our cobalt survey.
- Relevant suppliers identified 27 “eligible” SORs which may process the cobalt used in the components / materials supplied to Qorvo.

3TG Status by Reporting Year

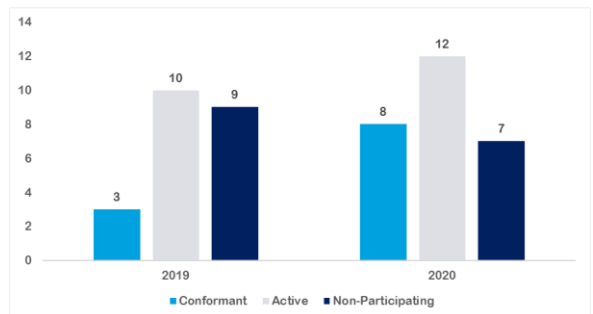


Conformant – SOR has been validated by a third-party audit and found to be conformant with relevant audit protocols including the RMAP, LBMA or RJC.

Active – SOR is engaged by not yet conformant to a third-party audit program.

Non-Participating – SOR has not yet committed to third-party verification of their mineral procurement processes.

Cobalt Status by Reporting Year



¹In early 2020, Qorvo completed its acquisition of Custom MMIC Design Services, Inc. (“CMMIC”), a leading supplier of high-performance GaAs and GaN monolithic microwave devices for defense, aerospace, and commercial application, as well as its acquisition of Decawave Limited (“Decawave”), an ultra-wideband (“UWB”) technology pioneer and provider of UWB solutions.

CONNECT WITH US:

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