

SUPPLIER EXPECTATIONS FOR RESPONSIBLE MINERAL SOURCING

PURPOSE & SCOPE

This document is intended to help suppliers, customers and employees understand Qorvo's position on responsible mineral sourcing, and to provide general requirements for our suppliers that are necessary to:

- Comply with legal and regulatory requirements;
- Comply with customer requirements; and
- Reduce the social impact of "relevant minerals" used by Qorvo.

RELEVANT SUPPLIERS & MATERIALS

Suppliers that provide Qorvo with components and/or materials containing "relevant minerals" are expected to comply with the requirements outlined in this specification. For the purposes of Qorvo's responsible minerals program, relevant minerals currently include:

- Columbite-tantalite (tantalum), Cassiterite (tin), gold and wolframite (tungsten) – also known as "conflict minerals" or "3TG".
- Cobalt; and
- Any other mineral identified by Qorvo as contributing possible risk to the supply chain.

SUPPLIER REQUIREMENTS

Qorvo is committed to ensuring that the suppliers and smelters/refiners used in our supply chain do not contribute to the mineral related concerns in Conflict-Affected and High-Risk Areas (CAHRAs). To reinforce this commitment, we have aligned our Responsible Minerals program with the [OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas](#) (OECD Guidance), and we expect our suppliers to do the same.

Supplier Policy Requirements

Suppliers shall establish a responsible minerals sourcing policy that is consistent with the OECD Guidance. This policy should be communicated to all sub-tier suppliers, and a copy should be sent to Qorvo at ConflictMinerals@qorvo.com. In addition, this policy should contain:

- A commitment to ensure that the company products do not contribute to ongoing conflicts or human rights abuses in conflict-affected areas;
- A commitment to follow all ethical practices related to responsible mineral sourcing. See the [RBA Code of Conduct](#) to view Qorvo's ethical expectations for the supply chain;
- A commitment to suspend or disengage with sub-suppliers whose actions are identified to contribute to ongoing issues in conflict-affected areas; and
- A commitment that the company will hold their supply chain to these same requirements.

Conflict Mineral Requirements

To meet the legal and regulatory requirements related to conflict minerals, Qorvo needs to ensure that we are sourcing from suppliers and smelters/refiners that do not contribute to the ongoing conflict in Conflict-Affected and High-Risk Areas. To reinforce this requirement, we have established the following 3TG requirements for suppliers:

- Suppliers should contractually require that their sub-suppliers do not use conflict mineral sources that have contributed to conflict, violence or other human rights abuses in Conflict-Affected and High-Risk Areas.
- Suppliers shall survey their sub-suppliers using the RMI's [Conflict Minerals Reporting Template](#) (CMRT) to identify the 3TG smelters/refiners used in their supply chains.
 - Suppliers should use the latest CMRT revision, as it contains the most recent list of confirmed 3TG smelters/refiners. A copy of the latest CMRT and training on how to complete the template can be accessed by clicking the link above.
 - Suppliers should request CMRTs from their relevant suppliers, and these should be collated into one CMRT for Qorvo. Qorvo will review your submitted CMRT and provide suppliers with appropriate feedback regarding their due diligence efforts and smelters/refiners reported.
 - Qorvo will request CMRTs from suppliers at least twice a year (mid-year and end-of-year). At those times, suppliers are expected to push the requests to their sub-tier suppliers to identify any changes to their 3TG sourcing information.
 - Qorvo has developed a CMRT Review Criteria specification (SPE-001287) to walk suppliers through each field of the CMRT and explain our expectations. Suppliers should review this document in its entirety before submitting their CMRT to Qorvo.
- Suppliers are expected to respond to all Qorvo requests for additional information regarding their CMRT submissions.
 - Qorvo has implemented a third-party system to collect and manage supplier CMRT data. This system will perform an analysis of supplier CMRTs based on set of validation rules established by Qorvo in collaboration with the third-party.
 - All suppliers will be emailed the results of their CMRT analysis and are expected to fulfill any required actions in a timely manner.

Approved 3TG Smelters/Refiners

At this time, Qorvo expects all 3TG smelters/refiners used by our suppliers to be validated by a third-party audit program. Accepted programs include: the RMI's [Responsible Minerals Assurance Process](#), the LBMA's [Responsible Gold Certification](#); or the RJC's [Chain-of-Custody Program](#).

Suppliers shall make reasonable efforts to remove all non-validated smelters/refiners from Qorvo's supply chain. **This means, all Qorvo suppliers are required to:**

- Identify 100% of the 3TG suppliers and smelters/refiners in their supply chains to Qorvo;
- Remove all non-participating smelters/refiners from their supply chains to Qorvo; and



- Complete and submit (upon request) an up-to-date CMRT satisfying the above referenced requirements.

If you have any questions about whether a smelter/refiner is participating in a third-party audit program, please email ConflictMinerals@qorvo.com and we will be happy to help.

[Cobalt Reporting](#)

As there are increased concerns related to child labor and unsafe working conditions in cobalt mining operations, Qorvo has added cobalt to our list of relevant minerals for due diligence reporting.

Relevant suppliers shall survey their sub-tier suppliers using the RMI's [Cobalt Reporting Template](#) (CRT) to identify the smelters/refiners used in their supply chains.

Qorvo suppliers will be notified separately if they are required to complete a CRT. **If you do not receive a notification, no action is needed.**

For additional information on cobalt due diligence, please visit the [RMI's website](#).

[Other Relevant Minerals](#)

Surveys for additional relevant minerals will be required as determined necessary by Qorvo. **Suppliers will be notified if/when a relevant mineral is added to our due diligence reporting requirements.**

REVISION HISTORY

Revision	Create Date (mm/dd/yyyy)	Description of Change	Initiator of Change
A	09/27/2017	Renumbered from COR.008-003 to match new Qorvo documentation requirements. Revised and updated.	A. Raulston
B	06/06/2018	Revised and updated. Changed from CFSI to RMI.	A. Raulston
C	10/25/2018	Updated Qorvo Conflict-Free Requirements	A. Raulston
D	04/22/2019	Updated on new external template. Removed flow charts, changed to responsible minerals – referencing CAHRAs, and “relevant minerals”.	A. Raulston

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