Building a SUSTAINABLE FUTURE

FY26 | SUSTAINABILITY REPORT

Table of

CONTENTS

03 MESSAGE FROM OUR CEO

04 COMPANY OVERVIEW

07 FY26 HIGHLIGHTS

08 CORPORATE GOVERNANCE

13 OUR PEOPLE

24 OUR ENVIRONMENT

38 OUR PRODUCTS

43 SUPPLY CHAIN

47 QORVO® CARES

49 FOOTNOTES

51 METRICS & FRAMEWORKS

Message from OUR CEO

Qorvo continues to expand what is possible through RF innovation, developing technologies that enable the next generation of connectivity and support long-term sustainable growth. As the world becomes increasingly connected, our teams remain focused on delivering solutions that create value for shareholders, customers and communities.

Across mobile devices, infrastructure, defense and aerospace applications, automotive technologies and connected environments, our teams work closely with customers to solve increasingly complex challenges and deliver technologies that improve performance, reliability and resource efficiency. Our ability to address these evolving needs reflects Qorvo's commitment to innovation and engineering excellence.

The strength of Qorvo has always been our people. Our ability to solve difficult problems and create meaningful impact is driven by the talent, creativity and collaboration of our teams around the world. We remain committed to investing in our employees through learning opportunities, career development and experiences that help strengthen skills and support long-term growth.

We also recognize the importance of operating responsibly and continuously improving how we care for the environment. Across our global operations, teams remain focused on advancing efforts to reduce emissions, conserve resources and improve operational efficiency. These efforts help strengthen our business while supporting our broader sustainability objectives.

Today's global environment continues to evolve, shaped by changing market conditions, shifting geopolitical dynamics and increasing demands on critical resources. Strong relationships across our supply chain continue to play an important role in supporting operational resilience and long-term success. We value partnerships built on shared expectations around ethics, accountability and responsible business practices.

Looking ahead, we remain focused on creating lasting value through innovation, operational excellence and responsible business practices. I am encouraged by the progress we continue to make and confident in the opportunities ahead for Qorvo as we work to deliver meaningful impact for our customers, employees, shareholders and communities.

Thank you for taking the time to read our Sustainability Report and for your interest in Qorvo's sustainability journey.

Robert A. Bruggeworth
Chief Executive Officer

Company
OVERVIEW

Qorvo transforms the way you live, work, play and communicate. We design and deliver innovative products that connect, protect and power our planet, utilizing our advanced technologies for wireless, wired and power markets.

DEFENSE & AEROSPACE

ROBOTICS & AUTOMATION

INTERNET OF THINGS (IOT)

MOBILE PRODUCTS

POWER PRODUCTS

5,100+
EMPLOYEES WORLDWIDE

Our diverse team solves tough challenges.

COMBINED EFFORT

We collaborate with the top researchers, universities and experts around the world.

FACILITIES

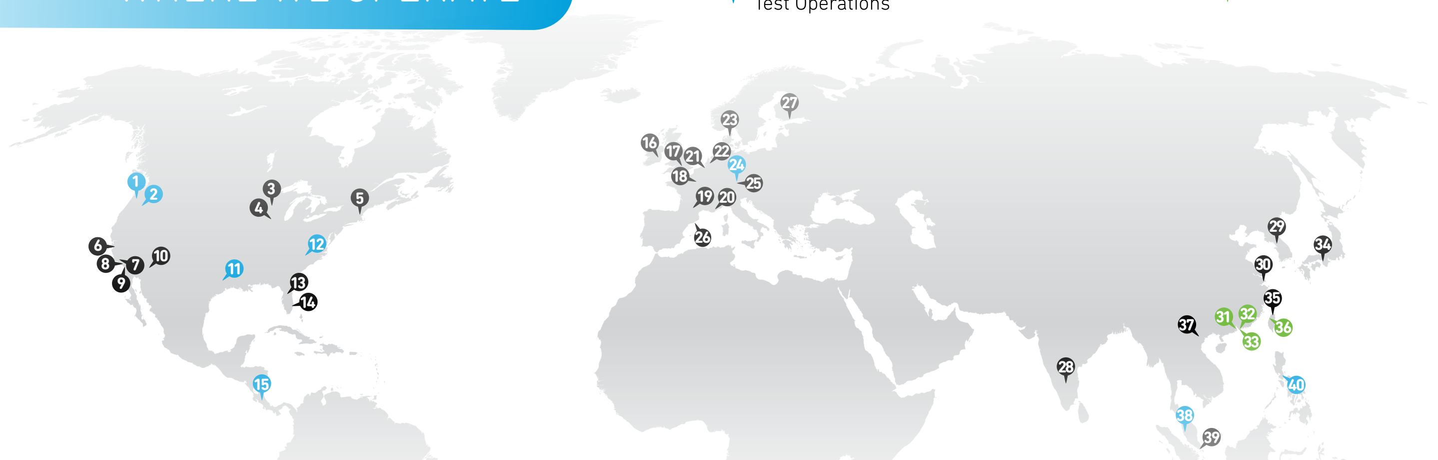
We operate world-class ISO 9001: 2015, ISO 14001: 2015 and IATF 16949: 2016 certified manufacturing facilities.

WHERE WE OPERATE*

Manufacturing/ Test Operations

R&D/Sales Centers

Sales Centers



1. Hillsboro, OR
2. Bend, OR
3. Bloomington, MN
4. Hiawatha, IA
5. Chelmsford, MA
6. San Jose, CA
7. Newbury Park, CA
8. Torrance, CA
9. San Diego, CA
10. Chandler, AZ
11. Richardson, TX
12. Greensboro, NC
13. Apopka, FL
14. Fort Lauderdale, FL
15. Heredia, Costa Rica
16. Dublin, Ireland
17. Reading, United Kingdom
18. Paris, France
19. Toulouse, France
20. Nice/Sophia-Antipolis, France
21. Zele, Belgium
22. Utrecht, Netherlands
23. Norresundby, Denmark
24. Nuremberg, Germany
25. Munich, Germany
26. Barcelona, Spain
27. Helsinki, Finland
28. Bangalore, India
29. Seoul, South Korea
30. Shanghai, China
31. Zhongshan, China
32. Shenzhen, China
33. Hong Kong, China
34. Osaka, Japan
35. Taipei, Taiwan
36. Zhubei City, Taiwan
37. Hanoi, Vietnam
38. Ipoh, Malaysia
39. Singapore
40. Biñan, Philippines

*Our Greensboro, NC, factory and Costa Rica factory were sold in FY26. Additionally, our Hong Kong location closed in FY26. Our Denmark and Belgium locations closed in the beginning of FY27.

Sustainability Program
OVERSIGHT

BOARD OF DIRECTORS

Oversight responsibility of sustainability-related matters, including risks and opportunities.

NOMINATING AND GOVERNANCE COMMITTEE

- Reviews Company policies and disclosures.
- Board of Directors ("the Board") composition and refreshment.

COMPENSATION COMMITTEE

- Executive compensation and performance.
- Human capital management.

AUDIT COMMITTEE

- Financial risk matters.
- Cybersecurity, data security and artificial intelligence risks.
- Ethics compliance.

EXECUTIVE STEERING COMMITTEE

- Comprised of members of executive leadership and subject matter experts.
- Sets priorities and objectives and recommends policy changes.
- Meets quarterly and reports to the Board at minimum on an annual basis.
- Oversees disclosures and supports the Board in its oversight of risks and opportunities.

ENTERPRISE RISK MANAGEMENT

- Designed to understand significant business risks.
- Focus areas are data security, environmental, health and safety, human capital and sourcing.
- Annual review and oversight includes key business leaders.

INTERNAL AUDIT

- Independent and operates pursuant to a charter.
- Provides reports to Audit Committee.
- Tests and improves current internal controls.

SUSTAINABILITY COUNCIL

- Includes members from logistics, environmental health and safety, facilities, supply chain and technology roles.
- Assists in selecting sustainability metrics and prioritizing goals.
- Provides support for sustainable strategies of the Company.

SITE MANAGEMENT AND INDIVIDUAL CONTRIBUTORS

Each manufacturing location has a management team for executing key sustainability initiatives and providing reporting to the Sustainability Council and Steering Committee. The implementation of initiatives and day-to-day management of risks and opportunities sit within the Company's responsible business units and administrative functions, as applicable.

Stakeholder Engagement
& FY26 PRIORITIES

Qorvo regularly engages with a range of stakeholders to better understand the sustainability-related topics most relevant to our business, our value chain and the communities where we operate. Our stakeholders include investors, customers, employees, suppliers, industry associations and local communities.

Through ongoing engagement, benchmarking across the semiconductor industry and alignment with leading sustainability reporting frameworks such as the Task Force on Climate-related Financial Disclosures (TCFD), we assess and prioritize topics based on their potential impact on Qorvo's business performance, risk management and long-term value creation.

This process integrates:

- Feedback from stakeholder engagement and customer sustainability assessments;
- Insights from peers, industry initiatives and global sustainability standards; and
- Evaluation of how issues present risks and opportunities to Qorvo's strategy, operations and supply chain.

The topics below represent areas where Qorvo can be most effective in creating value, managing risks and contributing positively to the environment and society.

GOVERNANCE & ETHICS

Anti-corruption & Anti-bribery

Information Security

Intellectual Property

SOCIAL

Employee Health & Safety

Employee Engagement

Talent Management

Responsible Sourcing

ENVIRONMENTAL

GHG Emissions & Climate Strategy

Energy Management & Efficiency

Waste & Water Management

Our
HIGHLIGHTS

In FY26, we made significant strides in advancing sustainability and responsible innovation. We remain committed to reducing our environmental footprint, enhancing energy efficiency and promoting ethical supply chain practices.

GHG Emissions Reduction of 57% Since FY20 Baseline

Voluntary Turnover Below Industry Average

2026 America's Most Sustainable Companies

2025 World's Greenest Companies

Conserved Over 26 Million Gallons of Water in FY26

Reduction of Total Waste by 51% Since FY20 Baseline

2026 America's Greenest Companies

Increase in Renewable Energy by 19%

RBA Member for 13 Years

2025 Healthiest 100 Workplaces in America Winner

2026 America's Most Responsible Companies

Achieved ISO 14064-3 Certification for Second Year

Corporate Governance
AT QORVO

Strong Governance FRAMEWORK

Qorvo's Board of Directors ("the Board") is committed to maintaining the highest standards of corporate governance to support sustainable growth, effective oversight and long-term value creation. The Board has adopted Corporate Governance Guidelines designed to enhance Board and committee effectiveness, clarify roles and responsibilities and ensure alignment between directors and management.

Board Composition & EXPERTISE

Qorvo's directors bring a broad range of experience and perspectives critical to overseeing the Company's strategic direction, operations and sustainability commitments. Collectively, the Board represents a balance of industry, financial, operational and technological expertise. Board composition and independence are reviewed regularly to align with evolving business needs and stakeholder expectations.

The Board also oversees Qorvo's strategy, including sustainability, climate-related initiatives and corporate responsibility programs. Details on Board qualifications, skills and independence are available in our annual Proxy Statement.

Compliance HIGHLIGHTS

BOARD OVERSIGHT

- Regular review of governance, strategy and enterprise risks.
- Annual assessment of skills, expertise and independence.

ETHICS & CONDUCT

- Code of Business Conduct & Ethics applies to all employees and directors.
- All employees, including part-time and temporary staff, complete Code training within 60 days of joining.

ANTI-CORRUPTION

- Zero-tolerance policy; aligned with FCPA and UK Bribery Act.
- Oversight by Chief Compliance Officer and Internal Audit.

RISK & REPORTING

- Annual Enterprise Risk Assessment covers governance and compliance risks.
- Multiple confidential reporting channels, including anonymous hotline.

Ethical Conduct & COMPLIANCE

Qorvo's Code of Business Conduct and Ethics ("the Code") applies to all directors, officers and employees, establishing expectations for ethical behavior across all operations. The Code covers:

- Employment practices and non-discrimination
- Confidentiality and data protection
- Interactions with government officials
- Political contributions and activities

In 2025, the Board approved amendments to the Code to reorganize and provide additional guidance and clarity on various matters, including policies with respect to conflicts of interest, the protection and use of Company assets and compliance with applicable governmental laws, as well as to reflect associated best practices.

Anti-Corruption & RISK OVERSIGHT

Qorvo maintains a zero-tolerance policy for bribery and corruption. Senior leadership sets a strong "tone at the top" by establishing clear policies, robust internal controls and active monitoring.

Key components of our compliance and governance framework include:

- Oversight by the Chief Compliance Officer and Head of Internal Audit, who report directly to the Board's Audit Committee.
- Annual Enterprise Risk Assessment (ERA) identifying key governance risks, including bribery, corruption, information security and operational risks.
- Regular audits, policy reviews and targeted training for employees and third parties.
- Strict monitoring of gifts, entertainment and travel to prevent ethical breaches.
- Alignment with international frameworks such as the U.S. Foreign Corrupt Practices Act (FCPA) and the U.K. Bribery Act.
- Multiple confidential reporting channels, including an anonymous whistleblower hotline, to ensure safe and transparent escalation of concerns.

The results of risk assessments and compliance monitoring are reviewed periodically by the Board and its committees to guide risk management, inform policy updates and ensure continuous improvement.

Reporting CONCERNS

Employees are encouraged to report potential Code violations through multiple channels, including a third-party anonymous hotline, open-door policy, surveys or management/HR. Communications and the Code are available in multiple languages. All reports are investigated promptly, and program effectiveness is monitored and periodically reported to the Audit Committee to ensure accountability, non-retaliation and continuous improvement.

Information Security AT QORVO

Qorvo's Information Security program is designed to protect confidentiality, integrity and availability of our information, systems and intellectual property, while ensuring compliance with relevant laws and regulations. The program supports secure, consistent and reliable technology operations across the Company and its value chain.

GUIDING PRINCIPLES

- Protects Company and customer information, trade secrets and sensitive data.
- Ensures compliance with global laws and regulations.
- Supports secure, reliable and resilient technology operations.

AUDIT AND RISK ASSESSMENT

- Regular internal and external audits, including third-party assessments, test key security controls and identify vulnerabilities.
- Annual Enterprise Risk Assessment (ERA) incorporates cybersecurity risks and drives remediation efforts.
- Audit findings and follow-up actions are reported to the Audit Committee.

THREAT INTELLIGENCE AND INCIDENT RESPONSE

- Continuous threat monitoring and technical assessments to identify and mitigate emerging cyber risks.
- Maintains readiness for incidents, including ransomware, IP theft, system outages and personal information breaches.
- Conducts periodic incident response exercises to improve preparedness and response effectiveness.
- Employees and contractors participate in regular cybersecurity awareness and phishing simulation programs.

INFORMATION SECURITY AT A GLANCE

Protecting Data & IP:
Continuous monitoring, employee training and vendor risk management safeguard Qorvo's systems and intellectual property.

Board Oversight & Resilience:
Cybersecurity risks are integrated into enterprise risk management and reported regularly to the Audit Committee.

VENDOR AND SUPPLY CHAIN SECURITY

- Critical suppliers undergo cybersecurity risk assessments and are required to meet contractual security standards.
- Ongoing monitoring of third-party compliance supports supply chain resilience and IP protection.

FRAMEWORK ALIGNMENT

- Aligns with recognized cybersecurity standards, including:
  - ISO 27001/2
  - NIST 800-171 and 800-53

OVERSIGHT AND REPORTING

- Chief Information Security Officer (CISO) and Chief Information Officer (CIO) provide regular updates to the Audit Committee.
- Cybersecurity risk is integrated into enterprise risk management and reported to senior leadership.

ARTIFICIAL INTELLIGENCE (AI) GOVERNANCE

Qorvo leverages AI to enhance productivity, quality and competitiveness while responsibly managing associated risks.

An AI Committee, comprising Governance and Technical teams, develops policies and evaluates opportunities. Executive leadership reviews these recommendations, ensuring AI initiatives align with ethical standards, protect intellectual property and data and are integrated into enterprise risk management oversight.

Our
PEOPLE

Total Workforce

5,100+

- **75%** are located in the Americas
- **12%** are located in APAC
- **13%** are located in EMEA

Our PEOPLE

Human RIGHTS

SUPPORTING HUMAN RIGHTS ACROSS OUR OPERATIONS

Qorvo upholds the highest standards of human rights compliance through rigorous policies, procedures and monitoring processes, as outlined in our Human Rights Policy and Modern Slavery Statement. All manufacturing locations complete annual self-assessments covering workplace safety, labor conditions, environmental impact and ethical operations. Results are reviewed internally during management reviews and integrated into risk oversight.

Third-party RBA audits verify compliance with labor and ethical standards, including freedom of association, child labor, wage and hour practices and non-discrimination. Any issues identified are addressed promptly through corrective actions to maintain a safe, fair and inclusive work environment. In FY26, no locations were rated "high risk," and zero non-compliances[1] were identified in internal or third-party assessments.

FOSTERING A CULTURE OF RESPECT AND OPPORTUNITY

Qorvo values the unique perspectives and experiences of every team member, recognizing that collaboration and mutual respect drive innovation and collective success. Our programs equip employees with tools and training to collaborate effectively, build productive working relationships and contribute fully to the organization.

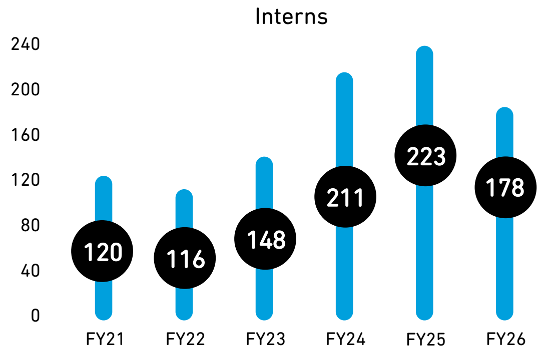
EQUITABLE COMPENSATION AND OPPORTUNITY

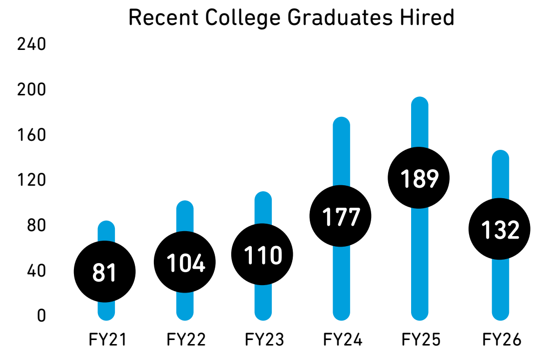
Qorvo ensures fair and equitable pay practices through regular reviews of compensation structures and benchmarking against industry standards. Merit planning and external audits support continuous improvement and help ensure all employees have equal opportunities for professional growth. Leadership and HR oversight reinforce these practices to maintain a workplace where everyone can thrive.

EMPOWERMENT AND ENGAGEMENT

Through training, mentorship and open communication, Qorvo fosters a culture where employees feel valued, supported and equipped to succeed.

Early Career
PROGRAMS





INTERNSHIPS

Internships are a vital part of Qorvo's workforce strategy, helping to grow the next generation of talent for our Company and the semiconductor industry. Interns work on projects aligned with their field of study, gain exposure to cross-functional teams and participate in mentorship and coaching opportunities to develop technical and professional skills. Interns conclude their programs with a presentation of their work. Many employees began their careers at Qorvo as interns.

In FY26, we achieved a 45% conversion rate of eligible interns to full-time roles. We also exceeded our 30% target for recent college graduate (RCG) hiring, with 42% of positions filled by recent graduates. These results reflect the strength of our workforce planning and university recruiting strategy, enabling us to sustain a robust talent pipeline while adapting to evolving business needs.

UNIVERSITY PARTNERSHIPS & STEM ENGAGEMENT

Qorvo partners with universities to align talent development with our technology roadmap. In FY26, 60% of US interns were from target universities, with 35% from tier 1 institutions. The program is expanding globally in EMEA and APAC through target university identification and ambassador teams to drive engagement. Beyond internships, Qorvo supports hands-on STEM learning, technical talks and scholarship programs.

Internships are a vital part of Qorvo's workforce strategy.

Internal Hiring & PROMOTIONS

STRUCTURED PROGRAMS

LEARNING RESOURCES

LEADERSHIP DEVELOPMENT

Qorvo is committed to creating a work environment where employees and managers actively support career development through internal hiring, promotions and development activities to strengthen skills and competencies. Internal mobility helps employees gain new skills, expand their experience and advance their careers, while also supporting retention and engagement.

Employees can access internal opportunities through our Q-HR system, which allows them to create candidate profiles, search available positions by function and location and apply with ease. Potential options include promotions, internal hires, temporary job rotations and expatriate assignments, all coordinated between employees, managers and HR. Mentorship and coaching opportunities are integrated into development assignments to ensure skill-building and career growth.

In FY26, 27% of positions were filled internally, while 73% were filled externally. Qorvo is actively pursuing initiatives to increase internal hiring, including talent reviews, mentoring opportunities and programs designed to better match employees with available opportunities. Leadership and HR regularly monitor internal mobility metrics and are committed to expanding these opportunities across the Company.

Career Management & DEVELOPMENT

CAREER MANAGEMENT & VOYAGE PROGRAM

Qorvo provides a structured approach to employee development through programs and tools designed to grow skills, support career advancement and build leadership capacity. Through the Voyage program, employees and managers set annual performance and development goals, receive ongoing feedback and coaching and align individual priorities with Company objectives.

Employees have access to curated resources through Power Packs and over 1,600 courses via Qorvo University, covering both technical and professional development topics. Competency development roadmaps guide employees in strengthening skills such as project management, software proficiency and other critical competencies. Programs are designed to support internal mobility, helping employees take on greater responsibilities and advance into new roles.

LEADERSHIP DEVELOPMENT

Qorvo's leadership programs, including Qorvo LEAD and targeted senior leadership initiatives, cultivate the next generation of leaders through blended learning, collaborative cohorts, real-time business forums and executive coaching. Global participation is encouraged, ensuring employees across EMEA, APAC and the US benefit from leadership development. Succession planning ensures high-potential talent is identified and prepared for critical roles, supporting long-term organizational resilience and business continuity.

TRAINING AND LIFELONG LEARNING

In FY26, employees completed over 51,000 hours of training (8.4 hours per employee), with popular professional development topics, including lean/continuous improvement, communication and coaching. Training is delivered in multiple modalities, including virtual live sessions and in-person workshops, providing flexible, accessible learning opportunities to employees across the globe. Qorvo also supports continuing education, offering tuition reimbursement for undergraduate and graduate degrees, with 113 employees participating in FY26.

TALENT RETENTION AND DEVELOPMENT IMPACT

By investing in career management, leadership development and continuous learning, Qorvo strengthens employee engagement, retention and internal mobility. In FY26, our global voluntary turnover rate was 8%, below the semiconductor industry average of 12%. These programs provide employees with tools, resources and mentorship to advance their careers while ensuring the Company maintains a skilled and capable workforce worldwide.

- Mentorship and development assignments provide employees with opportunities to grow skills, advance careers and pursue internal mobility.
- Employees accessed over 1,600 courses in FY26, completing more than 51,000 hours of training globally.
- Qorvo supports lifelong learning with tuition assistance for undergraduate and graduate programs, helping employees stay at the top of their field.
- Over 500 core awards and over 900 patents issued recognizing our employees.

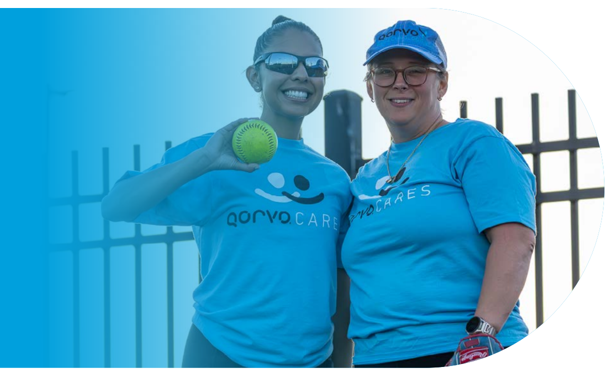
LIFE+
FOR LIVING WELL

Qorvo LIFE+ PROGRAM

The goal of Qorvo's Life+ program is to provide programs and resources that help employees get and stay healthy, focusing on four pillars: physical, mental, financial and community well-being. By emphasizing preventive care and innovative programs, employees are empowered to take ownership of their health and achieve optimal well-being, contributing to a high-performing workplace.

Life+ is globally available and adapted for regional needs to ensure employees across the US, EMEA and APAC have access to resources relevant to their local context. Employees also receive access to the Employee Well-being Solutions (EWS) program, a modern and flexible assistance program providing support for everyday life challenges, including stress, depression, anxiety, relationship issues, grief, parenting and more. EWS is available 24/7 for employees and their households.

To measure the effectiveness of Life+, Qorvo collects engagement and utilization metrics, including participation in wellness programs, online resources, virtual and onsite clinics and mental health training. Employees also provide feedback through surveys, helping to guide program improvements and ensure the resources meet evolving employee needs.



Mental health remains a key focus. Virtual training on mental health awareness, stress management and best practices is available for all employees, with managers receiving additional training on identifying risks and supporting their teams. The Wellness SharePoint site offers videos, resources and links to company-sponsored apps for employees on the go. Recognition and incentives are offered to employees who actively participate in wellness challenges and programs, reinforcing engagement and encouraging healthy behaviors.

Working ARRANGEMENTS

We take measures to ensure work schedules do not adversely impact employee health. Upon hire, employees are offered a stable work schedule communicated through the job offer and HR policies. Our policy limits actual hours for non-exempt employees to no more than 60 hours per week (except in emergencies or unusual circumstances) and provides at least one day of rest after six consecutive workdays.

Certain roles offer flexible or part-time arrangements, including agreed-upon hours and/or locations differing from the standard workweek. These arrangements are designed to support work-life balance and are discussed collaboratively with employees.

Health & Safety MANAGEMENT

At Qorvo, we are committed to maintaining a safe and healthy workplace across all our operations. By adhering to national, regional and local laws, as well as global industry standards, we proactively identify risks, implement controls and foster a culture of safety to protect our employees.

GOVERNANCE AND OVERSIGHT

Health and Safety at our factories is managed by local EHS teams, with routine reporting to executive leadership. Onsite managers are responsible for policy implementation, risk management, employee training and incident reporting. Corporate oversight of health and safety is responsible for policy development, resource allocation, performance monitoring and strategic direction. By maintaining clear lines of communication, fostering collaboration and ensuring accountability at every level, Qorvo has built a robust health and safety management system. This approach minimizes risks, ensures regulatory compliance and facilitates continuous improvement, while protecting our employees.

IDENTIFYING AND MITIGATING WORKER RISKS

Safety teams conduct Job Hazard Assessments (JHAs) at all manufacturing and operational sites to:

- Review tasks, tools, equipment and procedures for potential hazards.
- Assess risks prior to introducing new machinery, chemicals or processes.
- Implement proactive engineering controls, administrative procedures and PPE to mitigate identified risks.

Hazard-specific training is provided to all operations personnel, including tool- and task-specific instruction covering safety considerations, chemical handling and emergency response procedures. Employees working with potentially hazardous chemicals, such as arsenic, receive detailed training on safe handling, exposure monitoring and control procedures. Safety Data Sheets (SDSs) are accessible electronically at all sites for additional information and employees can submit questions or report newly identified hazards through formal and informal channels.

All EHS policies, assessments, training and programs are applied consistently across Qorvo's global operations, with adaptations to comply with local regulations and operational requirements.

OUR ONSITE MANAGERS ARE RESPONSIBLE FOR:

- Policy implementation
- Risk management
- Employee training
- Incident reporting

Hazardous SUBSTANCES

Semiconductor manufacturing involves the use of various hazardous substances, including solvents, corrosives and toxic gases that may pose significant health risks to workers.

Examples of such substances include hydrofluoric acid used in etching processes, n-methylpyrrolidone (NMP) used for cleaning and stripping and photoresists used in lithography. Communicating information on hazards and potential health implications of hazardous substances is crucial to providing our employees with a safe environment.

Employees are provided hazardous material information through our comprehensive safety training program, access to SDSs, proximity warning labels and signage, standard operating procedures and emergency response protocols.

We hold regular safety meetings and have multiple channels established for employee feedback. Every new substance introduced into Qorvo's products or manufacturing locations undergoes a rigorous chemical review process to ensure compliance with legal and customer requirements[2].

HIERARCHY OF CONTROLS AND PPE

Qorvo applies the Hierarchy of Controls to minimize risks associated with hazardous materials and processes. Personal Protective Equipment (PPE) is provided at no cost to employees and includes gloves, safety shoes, aprons, eye protection, respirators and hearing protection as determined by JHAs. Tools and work areas requiring PPE are clearly labeled with visual indicators. EHS teams conduct regular reviews of facilities and tools to ensure controls, labeling and safeguards are in place and effective. Compliance with PPE and hazard controls is regularly monitored and reviewed by site EHS teams.

Hazard Elimination	Engineering Controls	Administrative	PPE
Our priority is eliminating risks where possible	Physical isolation and ventilation	Procedures and training	Appropriate personal protective equipment

KEY ELEMENTS OF OUR TRAINING APPROACH INCLUDE:

- Training Matrices: Site-specific and reviewed annually to ensure alignment with job-specific responsibilities and regulatory requirements.
- Structured Learning: Delivered through a combination of online modules, in-person instruction and on-the-job learning to reinforce safe behaviors.
- Pre-Position Transfers: Required to complete all relevant training before transitioning to new roles to ensure competency and readiness.

EMPLOYEE TRAINING AND SAFETY AWARENESS

At Qorvo, safety training is an integral part of our commitment to continuous improvement. We emphasize equipping employees at all levels with the knowledge, tools and awareness needed to work safely and confidently.

Onsite training initiatives target engineers, technicians, operators and emergency responders, all of whom complete both initial and periodic refresher training. Safety walks, peer-to-peer coaching, feedback loops and visual job aids are used to reinforce learning and identify potential gaps in understanding or performance.

ONLINE LEARNING AND METRICS:

- 94 training modules available to employees depending on role and risk profile.
- Over 15,000 training hours completed on health and safety-related topics in FY26.
- Specialized training on safe handling, storage and spill response provided through job aids and in-person sessions for those working with hazardous substances.

WORKER PARTICIPATION AND FEEDBACK CHANNELS

Employee participation is a cornerstone of our safety culture. Workers are encouraged to contribute ideas, report potential risks and engage in proactive safety initiatives through multiple channels, including:

- **Health and Safety Committees** at each site.
- **Emergency Response Teams (ERTs)** that support preparedness and response.
- **Suggestion boxes, site meetings, newsletters, SafetyNet webpages and site safety committees** that enable continuous dialogue between employees and EHS teams.

This open feedback culture ensures that safety improvements are informed by those closest to the work and supports a shared responsibility for maintaining safe operations.

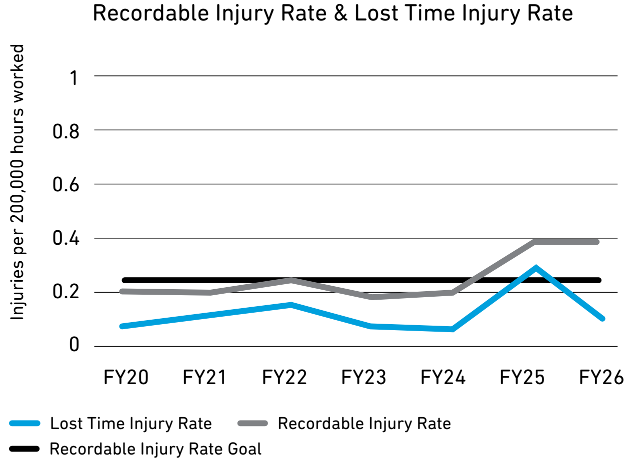
PROMOTING A CULTURE OF SAFETY AND ACHIEVING PERFORMANCE TARGETS

Fostering a culture of safety is central to Qorvo's operations. Each site-specific EHS team empowers employees to take an active role in safety management through regular engagement, transparent reporting and shared accountability.

In FY26, Qorvo set a goal to maintain a recordable incident rate below 0.25, consistent with prior years. We concluded the year with a rate of 0.38, which, while above our internal target, remains well below the industry average for semiconductor manufacturing (0.8)[3].

All recordable injuries undergo after-action reviews led by cross-functional teams to identify root causes and corrective actions. Follow-up may include targeted training for affected individuals and communication of lessons learned across sites. The most common injuries reported were ergonomic related and slips, trips and falls, which are now the focus of additional site-level prevention initiatives.

Recordable Injury Rate & Lost Time Injury Rate



Our goal is not only to meet safety targets but to build a culture where every employee feels responsible for maintaining a safe workplace. In FY26, we transitioned to a new incident reporting and investigation platform. Over 850 safety net responses were received and addressed by site management.

EMERGENCY PREPAREDNESS AND RESPONSE

Qorvo's emergency preparedness programs are designed to ensure employee safety and business continuity in the event of natural or human-made disasters. Annual risk assessments and impact analyses identify potential disruptions such as:

- Natural events: storms, earthquakes, floods, tornadoes and epidemics
- Human-caused events: fires, chemical spills and technology disruptions

Each site maintains a site-specific Emergency Action Plan that is reviewed annually and validated biannually through drills and simulations. Sites rate potential risks by severity and likelihood, considering impacts to operations, employees and surrounding communities.

EMERGENCY RESPONSE TEAMS (ERT)

Major manufacturing sites maintain certified Emergency Response Teams trained to manage incidents involving hazardous materials and other emergencies.

Annual employee training on emergency protocols with knowledge checks.

Semiannual evacuation drills across all shifts (including night operations).

After-action reviews following drills to identify improvements in response time, communication and coordination.

- ERT members receive 24-hour hazardous materials technician training, periodic refresher sessions and ongoing scenario-based drills.
- Members undergo medical evaluations to ensure readiness for hazardous material response, including respirator use.
- After every drill or real incident, ERTs participate in after-action reviews to evaluate effectiveness and drive improvement.

By investing in proactive risk management, cross-functional response training and regular drills, Qorvo ensures operational resilience and the protection of employees, communities and the environment.

Continuous Improvement & OVERSIGHT

EHS programs are audited and reviewed periodically to ensure effectiveness. Corrective actions are implemented promptly when gaps or non-compliances are identified. Regular safety inspections, training updates and hazard assessments support a culture of continuous improvement and reinforce Qorvo's commitment to employee well-being.

CONTRACTOR SAFETY

Contractors working on site must comply with our environmental, health and safety policies as listed in our contract language and must complete both safety training and a project-specific safety incident prevention review prior to commencing work. Safety training provided to contractors includes corporate expectations as well as site-specific information. Verification of supplier training is tracked and includes a knowledge check. Our EHS teams monitor contractor safety performance throughout the project, ensuring safe operations and alignment with Qorvo's culture of safety.

Our
ENVIRONMENT

FY26 Environmental Performance Highlights

- >19,000 MWh in energy savings through efficiency projects.
- >26 million gallons of water conserved through reuse and process optimization.
- >51% annual reduction in waste generation from FY20 baseline.
- >57% annual reduction in greenhouse gas (GHG) emissions from FY20 baseline.

Environmental Stewardship & GOAL SETTING

At Qorvo, we recognize that minimizing our environmental footprint is integral to our business success and our responsibility to future generations. Each year, we evaluate the full lifecycle of our products - from design and sourcing through manufacturing, delivery, use and end of life - to identify opportunities to reduce impact and enhance resource efficiency.

5% annual GHG reductions from FY20

15,000 MWh saved in energy

> 16 million gallons of water saved through projects

5% annual waste generation reductions from FY20

ENVIRONMENTAL MANAGEMENT SYSTEM AND CONTINUOUS IMPROVEMENT

Qorvo is committed to continually improving our Environmental Management System (EMS), which promotes environmental stewardship, prevents pollution and ensures compliance with all applicable environmental requirements. Our EMS provides the framework for setting, reviewing and achieving key performance objectives that guide efforts to reduce, reuse, recycle and preserve natural resources. Qorvo holds a corporate certification to ISO 14001:2015, demonstrating our commitment to maintaining a robust and internationally recognized environmental management framework[4].

LIFECYCLE ASSESSMENTS AND MATERIAL IMPACTS

As in prior years, our annual lifecycle assessments evaluated environmental aspects and impacts across our operations and supply chain, including:

- Design and procurement of materials and components
- Production and support processes
- Transport, delivery and use of products
- Final disposition and end-of-life handling

The FY26 Assessment results identified air quality, water quality, climate change and land use as the most significant issues for our stakeholders - employees, suppliers, customers, regulators, community partners and trade associations. These insights directly informed our annual environmental priorities and targets. Through rigorous assessment, goal setting and continual improvement of our EMS, Qorvo continues to improve efficiency, conserve resources and reduce our environmental footprint across every stage of our operations.

The following Qorvo locations are included in our FY26 environmental performance: Hillsboro, OR; Bend, OR; Richardson, TX; Apopka, FL; Greensboro, NC; Heredia, CR; and Nuremberg, Germany[5]. Using FY20 as our baseline, we continue to track progress against our environmental performance goals such as GHG emissions reduction, energy reduction, water conservation and waste management. The following sections of the report highlight our progress in each of those areas at Qorvo.

Our Climate STRATEGY

STRATEGY

Qorvo continues its low-carbon transition by integrating climate-related risks and opportunities into enterprise-wide strategy and decision-making. Our annual environmental risk assessment considers short- (0-3 years), medium- (3-10 years) and long-term (10-20 years) horizons, evaluating the potential financial and operational impacts, likelihood and preparedness across our operations and value chain. Insights from this process inform both near-term operational priorities and our long-term strategy for decarbonization and resilience.

MANAGING CLIMATE-RELATED RISKS

We partner with third parties to assess physical risks, such as extreme weather and temperature variability, and integrate findings into our business continuity planning. Transition risks, such as evolving regulations, carbon pricing and stakeholder expectations, are addressed through our GHG abatement strategy and energy transition roadmap.

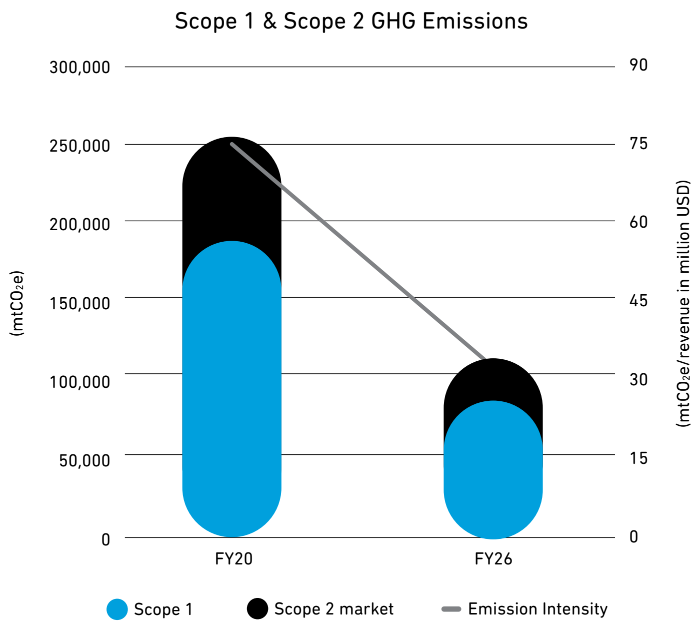
Climate-related risks and mitigation actions are reviewed annually by our Environmental, Health and Safety teams and are incorporated into enterprise risk management processes.

GHG MANAGEMENT AND REPORTING

Each manufacturing location maintains a GHG inventory following EPA and applicable state standards[6]. Scope 1 and 2 emissions are tracked and reviewed quarterly, with annual performance evaluations against corporate targets. In FY26, Qorvo achieved corporate-wide ISO 14064-3 assurance for Scope 1 and Scope 2 (location- and market-based) emissions reporting for FY25 and FY26 reporting years[7]. We also participate in third-party programs, such as the RBA Validated Audit Program (VAP) and CDP disclosure, to enhance transparency and accountability.

UPDATE TO OUR GHG TARGET:

In FY26, we made an adjustment to our GHG reduction target, which was reviewed and approved by the Board. This change was made to better align with a 1.5°C scenario and industry peers, and to continue our mission to reduce our environmental footprint.



Our previous target established was a 2.5% annual absolute reduction using FY20 as our baseline. Our performance to date has far exceeded our targets, and we believe an accelerated target makes sense. Using a 5% absolute annual reduction (with baseline still at FY20), our FY26 target was to reduce GHG emissions to less than 176,498 mtCO2e emitted for the fiscal year.

OPERATIONAL DECARBONIZATION

We continue to advance our Scope 1 reduction through process abatement projects, focusing on etch tools. In FY26, we focused on installation of new abatement technology at our Richardson, TX, location, which represents our highest-emitting factory. In FY27, we will complete abatement installation at our Richardson, TX, site, and shift focus to our Hillsboro, OR, location.

We continue to prioritize fluorinated GHG reduction, with a target to eliminate 90% of F-GHG before the end of the calendar year 2027. Our medium- to long-term strategy has not changed as we continue to emphasize renewable energy adoption to further decarbonize our operations and align with a 1.5°C scenario pathway.

In FY27, Qorvo will continue advancing our low-carbon transition by expanding abatement infrastructure, assessing renewable energy procurement options and engaging suppliers on emissions reduction opportunities.

FY26 GHG TARGET:

5% annual absolute GHG emissions reduction using FY20 as baseline.

PERFORMANCE AT A GLANCE:

- 57% total reduction in Scope 1 and 2 emissions since FY20 baseline (144,366 $mtCO_2e$ reduced).
- 62% reduction in emissions intensity since FY20.
- FY26 absolute emissions: Scope 1 – 78,633 $mtCO_2e$; Scope 2[8] – 29,141 $mtCO_2e$.
- FY26 annual goal achieved: 5% (12,607 $mtCO_2e$) reduction from prior year.
- Air emissions: VOCs – 68 tons; HAPs – 1 ton; NOx – 12.59 tons; SOx – 0.10 tons.

VALUE CHAIN (SCOPE 3) INITIATIVES

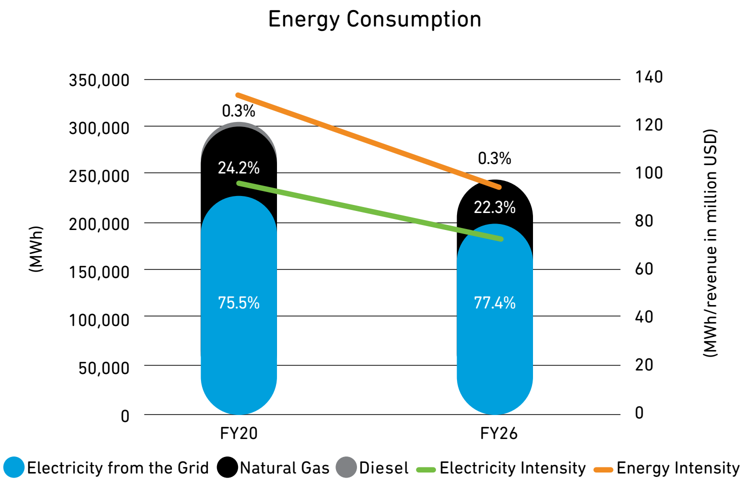
Qorvo continues to assess and address indirect emissions across our value chain, including logistics, employee commuting and purchased goods and services. In FY26, we partnered with logistics vendors to utilize sustainable aviation fuel and carbon offsets for our shipments. We continue to make available and encourage our workforce to utilize our electric vehicle charging stations across U.S. sites and focus efforts on material reclaim and reuse programs to reduce waste and embodied carbon.

Energy Reduction PROGRAM

OUR ENERGY STRATEGY

Energy efficiency and renewable energy are central to Qorvo's decarbonization pathway and operational resilience. The Energy Reduction Team identifies and mitigates environmental, operational and financial risks associated with semiconductor manufacturing's high energy intensity. Managing energy use reduces costs, supports regulatory compliance and contributes directly to Qorvo's GHG reduction goals.

Operational risks, such as grid instability, power outages from natural disasters and energy price volatility, are evaluated as part of our business continuity and risk assessment processes.



DRIVING EFFICIENCY ACROSS OPERATIONS

In the short term, Qorvo focuses on optimizing existing systems and driving energy efficiency across manufacturing tools and support equipment. Key initiatives include upgrading and optimizing manufacturing tools, adopting heat recovery and leveraging our Manufacturing Excellence System to monitor and manage energy-intensive work in progress.

A few of our successful projects in FY26 included lowering discharge temperatures on make-up air in our Richardson, TX, location, initiating velocity reduction on recirculating air in clean rooms and installing air compressor heat recovery in our Hillsboro, OR, and Apopka, FL, locations. The implementation of these projects is expected to reduce energy by 19,000 MWh annually.

FY26 ENERGY PERFORMANCE

- FY26 energy savings: >19,000 MWh achieved (exceeding our 15,000 MWh target).
- Estimated cost savings: approximately $1.46 million.
- Energy consumption has been reduced by 19% since FY20 baseline.
- Renewable energy share: 48% of total electricity consumption.

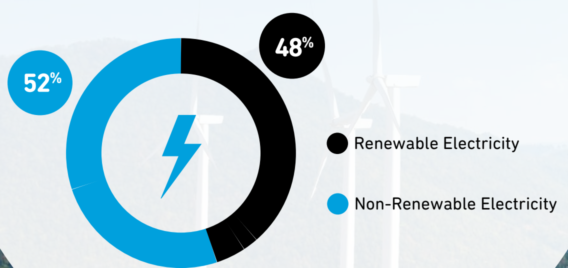
EXPANDING RENEWABLE ENERGY USE

Qorvo continues to expand renewable energy use across its global operations. Renewable Energy Certificates (RECs) and renewable grid electricity accounted for 48% of the total electricity consumption in FY26. In FY26, we entered into a multi-year power purchase agreement (PPA) to source wind power for our Richardson, TX, location. This agreement will not only save in operational costs, but is expected to increase our total renewable energy.

We collaborate with industry specialists to identify emerging opportunities in renewable sourcing, on-site generation and efficiency improvements tailored to semiconductor operations. Our participation in associations, such as SEMI and the Responsible Business Alliance (RBA), ensures that our approach aligns with leading industry standards and best practices.

In FY27, Qorvo plans to advance our energy management program by expanding real-time utility monitoring, pursuing additional renewable energy opportunities and aligning long-term energy goals with our corporate decarbonization targets.

FY26 Qorvo Electricity Source



Managing energy use reduces costs, supports regulatory compliance and contributes directly to Qorvo's GHG reduction goals.

Water Stewardship & CONSERVATION

Water risk assessments inform operational safeguards and conservation priorities across all major sites.

OUR APPROACH TO WATER STEWARDSHIP

Water is an essential natural resource for semiconductor manufacturing, and Qorvo is committed to managing it responsibly. We recognize our role in conserving both the quantity and quality of water resources in the regions where we operate. Access to clean water is critical for wafer production, and we acknowledge that climate change may affect future supply and demand.

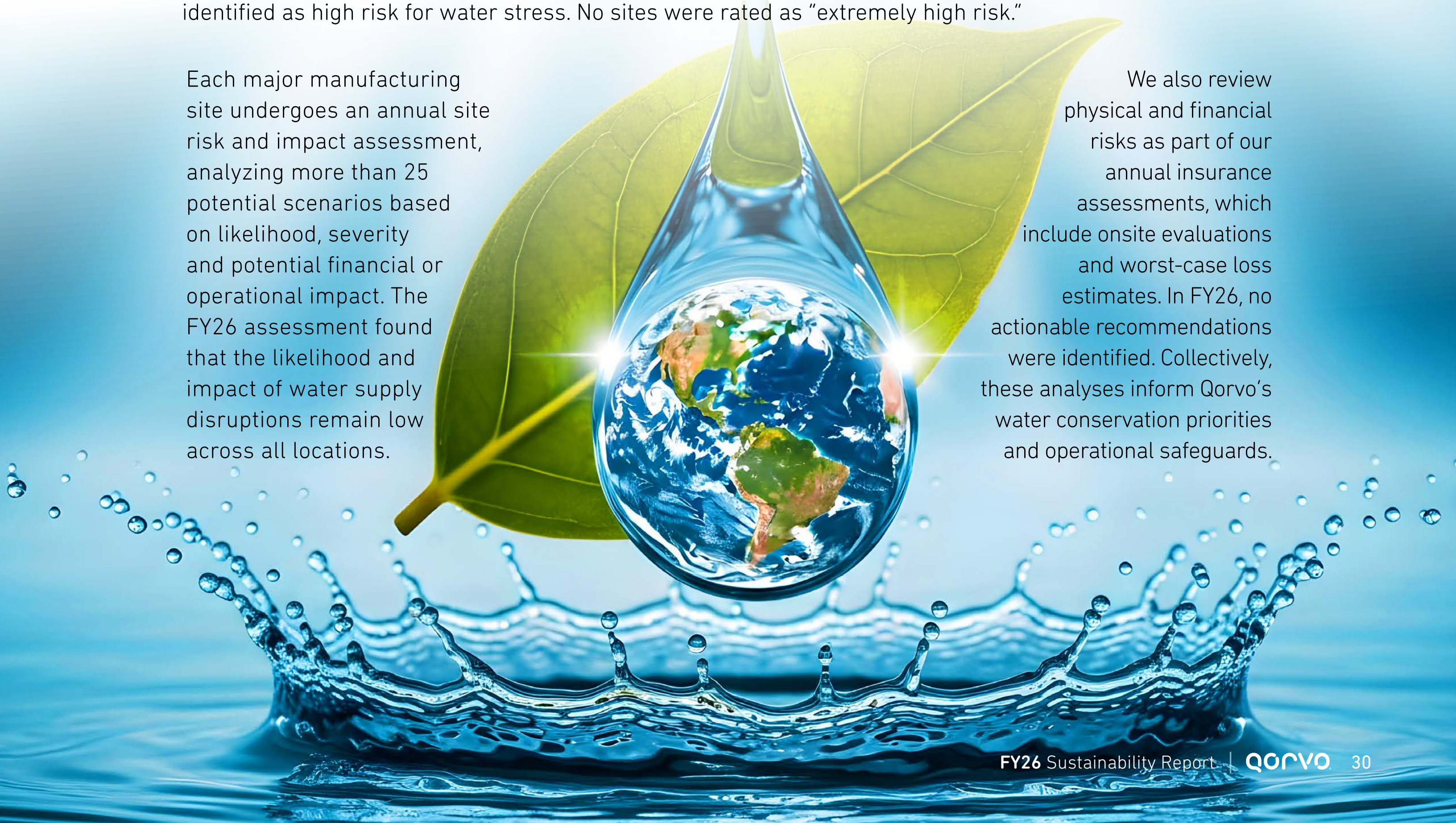
Our water management strategy focuses on risk identification, efficient use, recycling and collaboration with local communities and suppliers to ensure sustainable access to water resources.

ASSESSING AND MANAGING WATER RISK

Qorvo conducts comprehensive internal and external water risk assessments to evaluate the potential impact of water availability, quality and supply disruptions on operations. We utilize frameworks, including ISO 14001:2015, the RBA Self-Assessment Questionnaire and third-party tools such as the World Resources Institute (WRI) and World Wildlife Fund (WWF) platforms.

From WRI Database	Low	Low-Medium	Medium-High	High	Extremely High
Overall Water Risk by Location	14%	86%	0%	0%	0%
Water Stress by Location	14%	29%	0%	57%	0%
Water Stress by Withdrawal Location	19%	3%	0%	77%	0%
Water Stress by Discharge Location	22%	3%	0%	74%	0%

Of the seven sites assessed through WRI and WWF, none were rated overall high risk, and four (57%) were identified as high risk for water stress. No sites were rated as "extremely high risk."



Each major manufacturing site undergoes an annual site risk and impact assessment, analyzing more than 25 potential scenarios based on likelihood, severity and potential financial or operational impact. The FY26 assessment found that the likelihood and impact of water supply disruptions remain low across all locations.

We also review physical and financial risks as part of our annual insurance assessments, which include onsite evaluations and worst-case loss estimates. In FY26, no actionable recommendations were identified. Collectively, these analyses inform Qorvo's water conservation priorities and operational safeguards.

MONITORING AND BUSINESS CONTINUITY

Ensuring uninterrupted water supply is critical to maintaining production and meeting customer commitments. Qorvo monitors potential infrastructure disruptions, including those related to water scarcity, infrastructure failure, or natural disasters–across all major manufacturing sites.

In FY26, there were zero days of production impact due to water supply quantity or quality, resulting in no associated costs or compliance risks. Minor distribution issues, such as leaks, occurred infrequently and were promptly addressed without affecting operations.

Each Qorvo site maintains a business continuity plan (BCP) that includes water risk management measures. We collaborate closely with customers to validate site-specific qualifications and ensure supply reliability, reinforcing confidence in our manufacturing resilience.

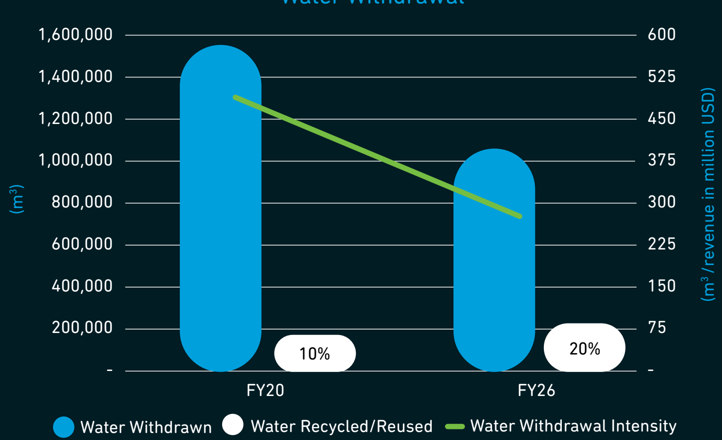
PERFORMANCE AND TARGETS

In FY26, Qorvo established an annual water reduction target of 5% with respect to FY25 baseline (approximately 16 million gallons). This target was approved by leadership and incorporated into key business objectives monitored by the Board. Water-related initiatives are also linked to our executive remuneration program.

Through multiple conservation and reuse initiatives, we achieved 26 million gallons per year of annualized savings, significantly exceeding our target. Key projects included optimizing scrubber blowdown rates and identifying water reduction and reuse opportunities in process tools and support equipment.

Since FY20, Qorvo has focused on reducing total water withdrawal across all locations. In FY26, our water recycling rate was 20%, representing more than 212,213 m^3 of water reused across operations.

Water Withdrawal



FY26 WATER TARGET:
16 million gallons of water saved through conservation projects.

F26 Water PERFORMANCE

20% water savings

~26 million gallons of water saved annually through FY26 projects

32% water withdrawal reduced from FY20

WATER SOURCING

Qorvo's manufacturing sites primarily source water from local municipal suppliers. This approach ensures safe drinking water for employees, consistent supply for production and regular quality monitoring. Local municipal systems are staffed with professionals who manage water resources sustainably, providing both reliability and community benefit.

ENGAGING OUR SUPPLY CHAIN

Qorvo works closely with suppliers to identify and mitigate water-related risks across our value chain. Through RBA self-assessments and ongoing engagement, suppliers operating in regions of high or extremely high water stress are expected to develop conservation programs aligned with the RBA Code of Conduct.

Suppliers are also required to maintain business continuity plans that address water scarcity and natural disaster risks, such as typhoons or flooding. Qorvo encourages ISO 14001:2015 certification among strategic suppliers and utilizes third-party RBA audits to verify compliance with environmental requirements. Corrective actions are tracked through completion to ensure continuous improvement.

LOOKING AHEAD

Qorvo will continue to invest in water efficiency technologies, expand reuse capacity and collaborate with industry peers to advance best practices in water stewardship. Our goal remains to minimize total water withdrawal, maximize recycling and strengthen resilience in line with our broader climate strategy.

> "Our goal remains to minimize total water withdrawal, maximize recycling and strengthen operational resilience."

Waste Management & CIRCULAR ECONOMY

OUR COMMITMENT

Qorvo is committed to:

- Minimizing the use of hazardous materials
- Ensuring the safe handling of all hazardous substances
- Responsibly disposing of all hazardous waste

We are equally committed to recycling and moving toward a circular economy, identifying opportunities to reduce landfill waste and increase reuse or reclamation of materials. Over the past five years, we have made significant strides in waste diversion across our operations.

Corporate ISO 14001: 2015 at key sites

Rigorous review of new chemicals in research and development to restrict high-risk substances

Engagement in governmental and customer discussions regarding process chemistries

Supply chain monitoring for compliance

GOVERNANCE AND RISK MANAGEMENT

Qorvo's waste management practices are supported by robust systems and oversight. We perform regular risk assessments of hazardous waste streams to protect employees, the environment and the Company. This includes evaluating toxic, flammable, corrosive or reactive materials and developing countermeasures to prevent spills, leaks or improper disposal.

Oversight is shared between Facilities and EHS teams, with monitoring of both internal operations and third-party waste vendors to ensure legal compliance and environmental stewardship.

HAZARDOUS WASTE MANAGEMENT

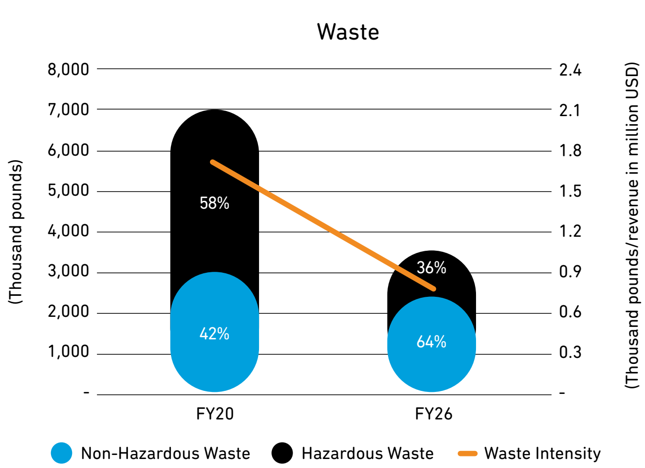
Monitoring hazardous waste streams is essential for compliance, risk mitigation and financial management. Waste is categorized as hazardous or non-hazardous, with strict segregation, handling and disposal according to federal, regional and local regulations.

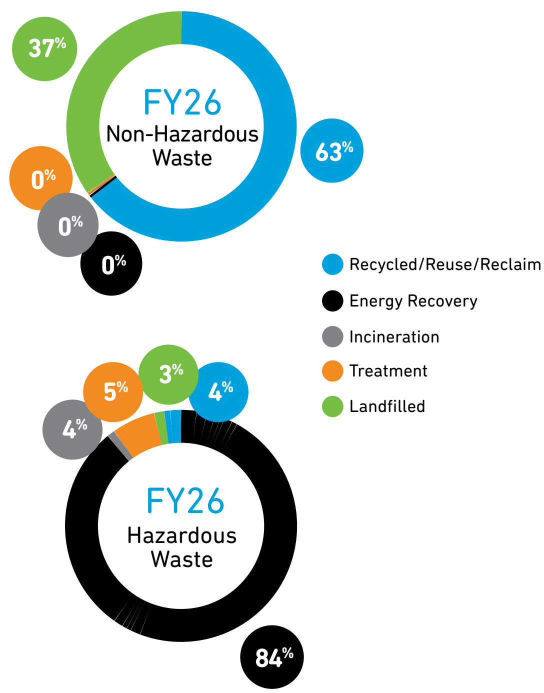
Vendor management ensures that all hazardous waste is handled safely and legally. Online platforms allow real-time monitoring of vendor compliance and licensing status. Continuous training for employees reinforces proper procedures and safe practices.

WASTE REDUCTION TARGET AND INITIATIVES

In FY26, we increased our waste reduction target from 2.5% to 5% annually. Progress is measured in pounds against an FY20 absolute waste generation baseline. This target was increased to 5% from FY25 and prior (set at 2.5%). Therefore, our target was to generate less than 3.93 million pounds of waste. Through our initiatives, we were able to exceed our reduction targets and decrease our waste by 51% from baseline pounds, with a total waste generation of 3.4 million pounds. We were also able to reduce our waste intensity year over year.

FY26 WASTE TARGET:
5% annual reduction in total waste using FY20 as baseline.



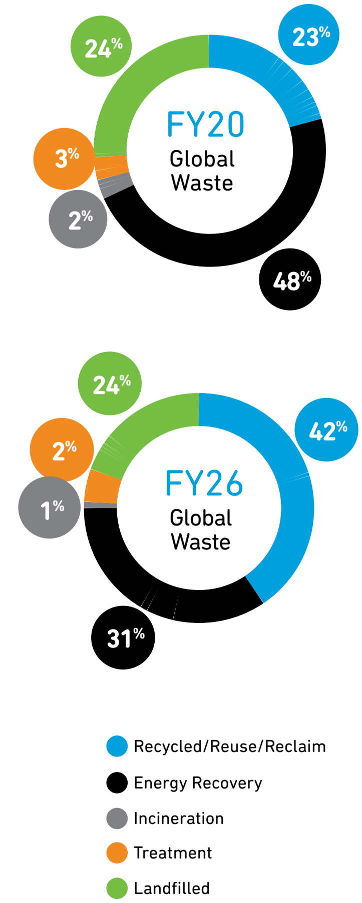


BUSINESS WASTE MANAGEMENT PROGRAM

Our Business Waste Management Program addresses business, production and packaging waste across all manufacturing sites. Each site has dedicated waste management programs to ensure proper collection, recycling and landfill diversion.

Highlights include:

- Specialized e-waste recycling for IT equipment, servers and manufacturing tools with certified vendors.
- Tool reuse programs: In FY26, over 12 US tons of mechanical equipment waste (e.g., vacuum pumps) were diverted from landfills, including 3 US tons resold to third-party vendors.
- Single-use plastic reduction: Replacement with biodegradable or reusable alternatives and employee engagement campaigns.
- Packaging circularity: Reuse of frames, canisters and spacers; reclaimed plastic trays for product transportation and storage.
- Dimensional weight optimization: FY26 logistics partners achieved 71% efficiency, improving transport efficiency and reducing packaging waste.



PRODUCTION WASTE MANAGEMENT

Qorvo prioritizes minimizing waste generated during manufacturing:

- Chemical waste (solvents, etchants, plating solution) is handled and stored properly and then some sent for reclamation.
- Precious metals are recovered via certified vendors.
- Process waste streams, including slurries and sludge, are filtered and concentrated for reclamation.
- Pre-treatment systems (Acid Waste Neutralization, arsenic removal, cyanide removal) ensure compliance with wastewater permits.

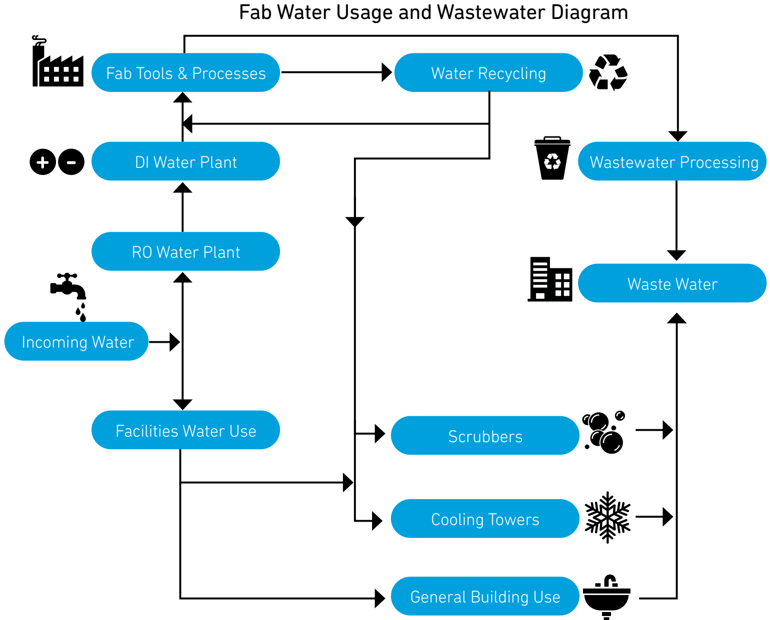
FY26 WATER/WASTE SYNERGY INITIATIVE:

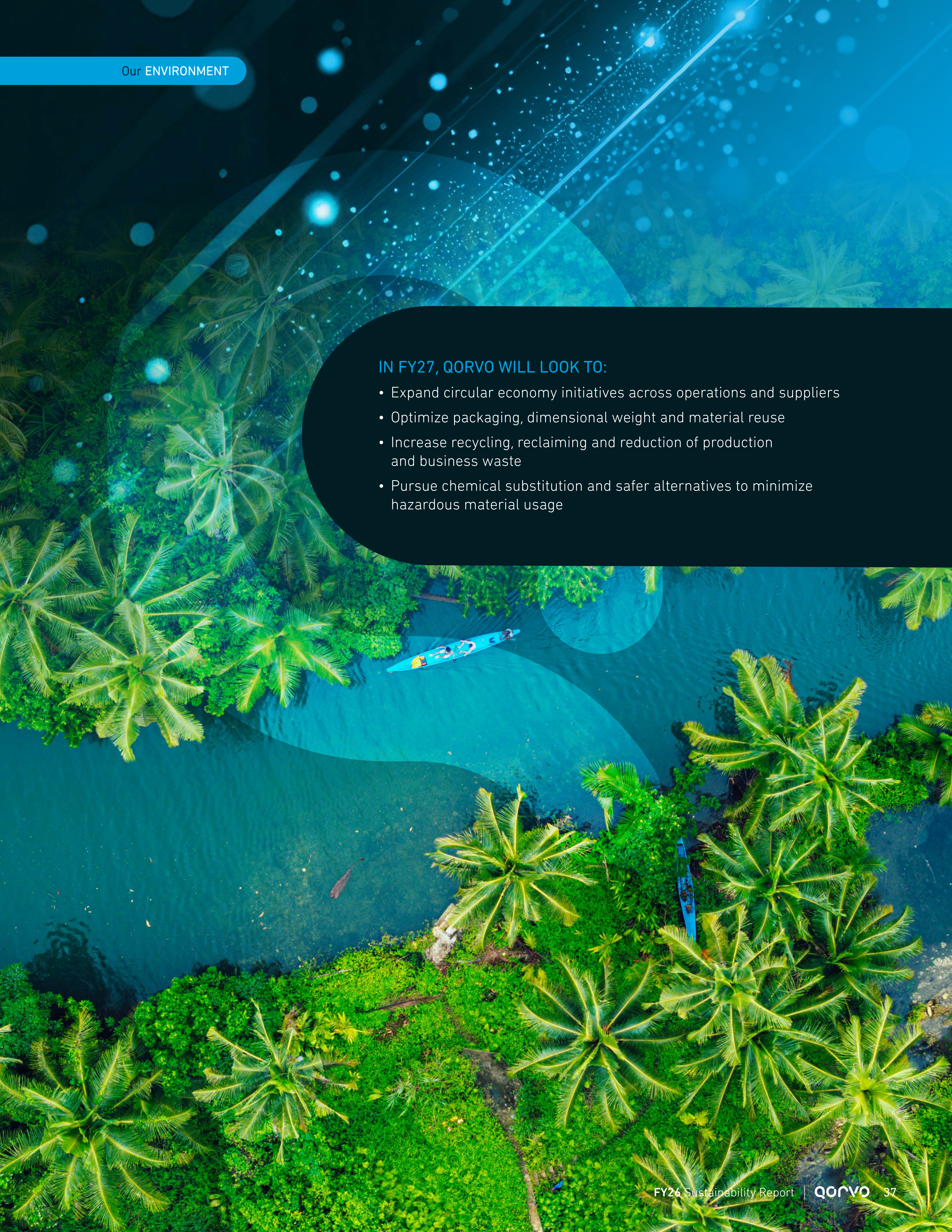
- Closed-loop water systems and redirected clean discharge reduced 11 million gallons of new water usage annually.
- EHS and Facilities teams maintain permits, operate pre-treatment systems, and implement Toxic Organic Management Plans (TOMP) and Accidental Spill Prevention Plans (ASPP) to ensure compliance and minimize environmental impact.

SUPPLIER AND CIRCULAR ECONOMY ENGAGEMENT

- Strategic suppliers are scored on recycled content starting FY26 and provide annual updates on material sourcing strategies.
- Partnerships with organizations like Copper Mark and the RBA support training, tools and knowledge sharing for circular economy practices.
- Engagement extends to supplier collaboration on consolidated shipping and community e-waste collection events.

Fab Water Usage and Wastewater Diagram





IN FY27, QORVO WILL LOOK TO:

- Expand circular economy initiatives across operations and suppliers
- Optimize packaging, dimensional weight and material reuse
- Increase recycling, reclaiming and reduction of production and business waste
- Pursue chemical substitution and safer alternatives to minimize hazardous material usage

Our PRODUCTS

ADVANCED CELLULAR GROUP

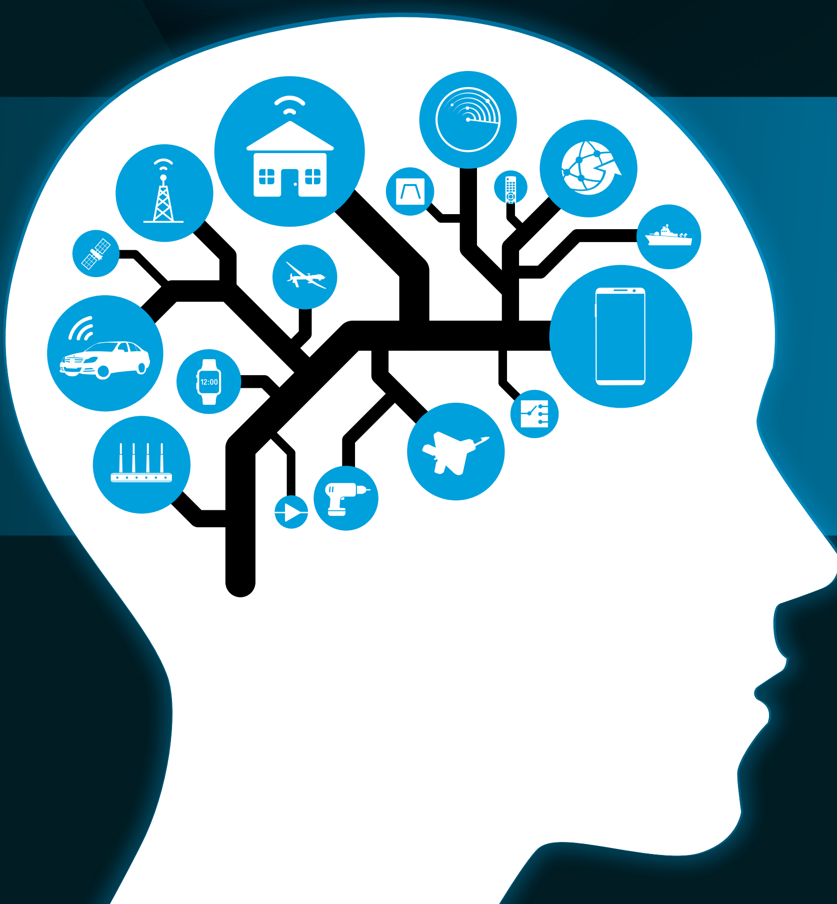
- Cellular RF Products for Smartphones, Tablets, Notebooks and Wearables
- PADs, Integrated Modules
- Antenna Tuning, Multiplexing
- RF Power Management

CONNECTIVITY AND SENSORS

- Connectivity Components
- Connectivity Systems
- Automotive Connectivity
- Sensors

HIGH PERFORMANCE ANALOG

- Power Device Solutions
- Power Management Solutions
- Defense and Aerospace
- Base Station and Broadband



For more than 30 years, Qorvo technology has been at the heart of systems that connect, protect and power the planet. We've been innovating, researching, developing and acquiring cutting-edge technologies that shape the world as we know it.

Eco-Design & Sustainable INNOVATION

DESIGNING FOR THE PLANET

Our approach to product development incorporates eco-design principles to minimize environmental impact from the outset. By integrating sustainability into our design philosophy, we ensure that efficiency, durability and recyclability are considered from the very beginning.

SUSTAINABLE DESIGN TOOLS AND ENGINEERING SUPPORT

Tools like Qorvo's QSPICE® simulator and MatchCalc™ help engineers design with sustainability in mind, reducing the need for physical prototypes and conserving materials such as fiberglass, copper and epoxy. These tools also accelerate time-to-market while supporting better performing, energy-efficient applications like electric vehicles.

Sustainable Materials & MANUFACTURING

RESPONSIBLE MATERIAL SELECTION

We consider the environmental impact of materials at every stage, including the sourcing of gallium nitride (GaN), a high-efficiency material that supports sustainable electronic solutions.

USE OF RECYCLED CONTENT

Efforts to integrate recycled materials – in packaging, substrates and precious metals – help reduce raw material consumption and support circular material flows.

ECO-FRIENDLY MANUFACTURING PRACTICES

Beyond regulatory compliance, Qorvo prohibits the use of several hazardous substances[2] and leads with programs to recycle and reuse chemicals in processes like wafer cleaning. Our operations aim to reduce hazardous waste and environmental exposure wherever possible.

Energy-Efficient Product SOLUTIONS

LOW-POWER WIRELESS CONNECTIVITY

Qorvo's wireless solutions are designed to minimize power consumption in connected devices across smart homes, industrial automation and building systems. Technologies like Zigbee, Thread, Bluetooth® Low Energy and Ultra-Wideband (UWB) offer a low-power solution that is optimized for long battery life, reducing environmental impact over the product's use phase.

GAN POWER AMPLIFIERS AND HIGH-EFFICIENCY RF

GaN technology plays a major role in increasing energy efficiency, particularly in high-power applications like base stations, satellite communications, radar and electric vehicles. Qorvo's GaN-based RF and power amplifiers offer higher power density and better thermal performance, which means smaller and lighter systems with less thermal energy loss.

POWER MANAGEMENT FOR EDGE AND BATTERY-POWERED DEVICES

Qorvo's power management ICs (PMICs) are tailored for wearables, hearables and IoT sensors, delivering ultra-low quiescent current and efficient power regulation to prolong device lifespan and reduce energy draw across millions of deployed devices.

In Industrial & ENTERPRISE

In Industrial & Enterprise applications, our UWB and Wi-Fi solutions are unlocking powerful new capabilities. Qorvo's iFEMs deliver best-in-class efficiency and range for enterprise-grade Wi-Fi systems and our UWB enables highly accurate real-time location services (RTLS). This enables a range of ultra-precise applications, such as indoor navigation, location awareness and asset tracking, that deliver superior real-time location accuracy in high-density venues, such as factories, warehouses, offices, airports, hospitals, campuses, retail locations and stadiums, where reliable connectivity and location precision are essential.

By combining UWB's precision with Qorvo's strength in connectivity and power management solutions, we're enabling a new class of smart, location-aware systems that deliver higher efficiency and situational awareness.

ENERGY-SAVING IN NETWORK INFRASTRUCTURE

Qorvo provides front-end modules and filters for 5G and Wi-Fi 6/6E/7 that improve spectral efficiency and reduce energy consumption per bit of data transmitted. This directly impacts data center and network infrastructure sustainability by reducing cooling and operational power requirements.

INTEGRATED SYSTEMS FOR SMART ENERGY APPLICATIONS

Smart meters and energy management systems using Qorvo technology support real-time monitoring, better grid efficiency and user-level energy optimization. These systems play a role in demand response programs and grid decarbonization efforts.

Product Lifecycle MANAGEMENT

END-OF-LIFE (EOL) STRATEGIES

Sustainability doesn't stop at product delivery. We provide comprehensive lifecycle information and material disclosures to support customer compliance and promote proper end-of-life disposal through certified recycling programs.

RECYCLING, REUSE AND CIRCULARITY

We recycle precious metals from manufacturing, reuse materials like shipping canisters and repurpose defective wafers for R&D. These practices extend the life of materials and reduce waste.

END-OF-LIFE INVENTORY PROGRAM

Select discontinued products remain available through our EOL inventory program, allowing customers continued access to essential components while minimizing waste.

ADDRESSING EMERGING CONCERNS: PFAS

Qorvo supports the responsible use of PFAS where essential and is actively working to eliminate non-essential PFAS in alignment with SEMI's industry stance. Through supplier engagement, alternative sourcing and proactive policy updates, we ensure alignment with evolving customer and regulatory expectations.

Supply
CHAIN

Corporate Social Responsibility in our SUPPLY CHAIN

In addition to upholding human rights across our own operations (see Human Rights section), Qorvo works closely with suppliers to ensure labor, health & safety, environmental and ethical standards are met throughout our supply chain.

SUPPLIER EXPECTATIONS & RBA CODE

Qorvo holds suppliers to high standards, including all applicable legal, regulatory, customer and RBA Code requirements. Strategic suppliers[10] are required to formally review and acknowledge key requirements through our supplier portal and contract language.

TRAINING & CAPACITY BUILDING

We offer targeted training on the RBA Code through RBA's online Learning Academy and live workshops. Training focuses on labor, health & safety, environmental, ethics and supply chain management, building supplier capacity to reliably meet Qorvo standards.

AUDITS & CORRECTIVE ACTIONS

Suppliers complete annual self-assessments and, where applicable, participate in third-party RBA audits. Audits include document reviews, confidential worker interviews and on-site inspections. Qorvo partners with suppliers to implement corrective actions and provide additional guidance as needed. Supplier performance is tracked through scorecards to drive continuous improvement.

RISK & RESILIENCE

Qorvo manages environmental and operational risks in the supply chain, such as water scarcity and natural disasters, by promoting conservation programs and requiring robust business continuity plans. Suppliers are encouraged to adopt ISO management systems, including ISO 14001, 45001, 50001 and 22301.

OUTSOURCED PRODUCTION

Qorvo's manufacturing strategy balances internal and external capacity. External capacity comes from partners in Asia referred to as Outsourced Semiconductor Assembly and Test (OSAT). OSATs are key to Qorvo's success and are monitored for social and environmental performance.

As part of our risk management and responsible sourcing efforts, Qorvo evaluates OSAT partners for alignment with key ISO standards and sustainability performance indicators. This includes monitoring ISO certification status and environmental disclosures. For example, 100% of OSATs continued to maintain valid ISO 14001 certifications while the number of OSATs reporting their level of greenhouse gas emissions increased slightly to 96%. Finally, the number of OSATs with water targets increased 6% year over year.

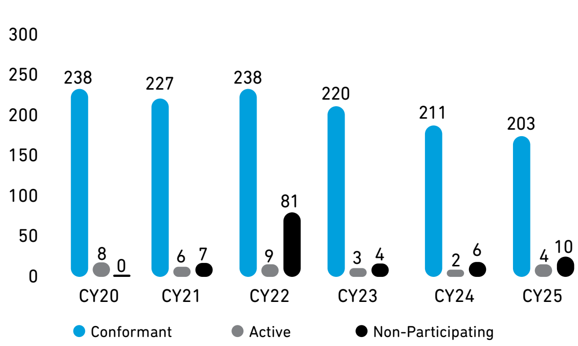
OSAT PERFORMANCE (%)

Environmental & Operational Benchmarks

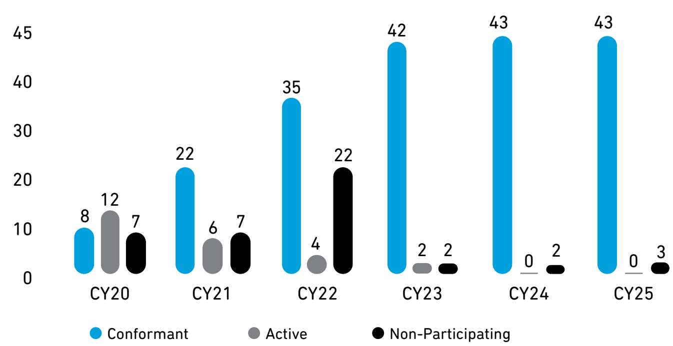
100%	95.83%	41.67%	96%	87.5%	83.33%
ISO 14001	ISO 45001	ISO 50001	GHG REPORTING	GHG TARGET	WATER TARGET

Responsible Mineral SOURCING

3TG Status by Reporting Year



Cobalt Status by Reporting Year



Qorvo is committed to responsible mineral sourcing and to upholding human rights across our global supply chain. This commitment is reflected in our Responsible Minerals Specification[11], which outlines Qorvo's due diligence expectations and requirements for suppliers of components containing "relevant minerals."

Our management system aligns with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas and follows its five-step framework. This approach enables us to identify and assess the presence of tin, tantalum, tungsten, gold (3TG) and cobalt within our supply chain and informs Qorvo's annual Conflict Minerals Report (CMR) filed with the U.S. Securities and Exchange Commission (SEC).

In FY24, we expanded our focus beyond 3TG and cobalt to include aluminum, copper, lithium and nickel. In FY26, we continued due diligence efforts on copper, lithium and nickel by engaging relevant suppliers through the Responsible Minerals Initiative (RMI) Extended Minerals Reporting Template (EMRT). Insights derived from this assessment will help inform the prioritization, scope and depth of Qorvo's ongoing and future due diligence priorities.

Qorvo provides various avenues for raising concerns related to responsible sourcing or Code of Conduct Compliance. Suppliers and other stakeholders are encouraged to report potential or actual code violations through our third-party anonymous reporting channel or via the grievance systems available under the RMI Responsible Minerals Assurance Process (RMAP) or RBA VAP.

Oversight of Qorvo's supply chain performance is managed by the Global Operations Team, with reporting to senior leadership and the Board of Directors as needed. Supplier monitoring extends beyond tier-one suppliers and leverages software tools and collaboration with key partners to enhance supply chain visibility and mitigate risks. As part of Qorvo's broader compliance efforts, suppliers are also screened against applicable U.S. government restricted party lists (e.g., Entity List, Military End User List).

Qorvo CARES

WE CULTIVATE GOOD

When diverse ideas and positive actions converge, good things are bound to happen. Qorvo Cares is our commitment to cultivating good – goodwill, good connections and good fun – all to build strong communities among Qorvo employees and the world around us.

Community ENGAGEMENT

Engaging with and giving back to the places we call home is the ultimate definition of good. The Qorvo Cares Community Engagement program provides our employees opportunities to get out in the neighborhood and spread kindness, generosity and support. The program focuses on three main areas:

Qorvo employees donated time to their local food bank where they helped package 15,360 meals.

STEM EDUCATION
Inspiring the next generation

GOOD NEIGHBOR RELATIONS
Strengthening our communities

ENVIRONMENTAL STEWARDSHIP
Helping shape a better future

Our team had an amazing time at the Orlando STEM Fest, showing students how electrical circuits work with Snap Circuits, exploring cell phone hardware up close and encouraging creativity with hands-on activities.

BIG CARTS, BIGGER HEARTS!

Our Qorvo teams went all-in on holiday joy – loading up carts with toys, games and crafts for kids and teens that will be donated to local charitable organizations. Because giving back is the best gift of all.

FOOTNOTES

[1] *Non-compliances are defined as legal violations based on the location of the operation.*

[2] *Nanomaterials can be of concern for the semiconductor industry. We have assessed our manufacturing process for the risk of nanomaterials and continue to monitor both our manufacturing processes as well as new research to ensure we stay up to date on the latest knowledge from scientists on current or new chemicals that could be used in the future.*

[3] *Most recently available data on industry average is from US BLS (2024) for NAICS Code 334413, total recordable cases for semiconductor and other electronic component manufacturing was 0.8. And US BLS (2024) for NAICS Code 334413 for cases with days away from work was 0.3 for semiconductor and related device manufacturing. https://www.bls.gov/iif/*

[4] *Five out of six (83%) manufacturing sites are ISO 14001: 2015 certified and two out of six (33%) manufacturing sites are ISO 50001:2018 certified (link).*

[5] *In the third quarter of fiscal 2026, we completed the sale of our Costa Rica facility. In the fourth quarter of fiscal 2026, we completed the sale of our North Carolina fabrication facility and are operating under a short-term supply agreement with the buyer until we complete the transfer of SAW filter production to our Texas facility.*

[6] *Impact assessment method applied on Scope 1 GHG for calculations is according to IPCC AR5.*

[7] *We have received ISO 14064-3 certification with limited assurance for all manufacturing sites, covering FY26 greenhouse gas emissions data. (No other section of this report received external assurance.)*

[8] *Scope 2 emissions are calculated using the subregion output emission rates from the US EPA Greenhouse Gas Inventory Guidance (Indirect Emissions from Purchased Electricity) section 3.3.1 (link).*

[9] *In FY26, approximately 14% of Qorvo products sold (by revenue) contained IEC62474 declarable substances. Please visit our website for more information about our product compliance program, including a REACH policy statement.*

[10] *Strategic suppliers make up, on average, 80% of total spend for suppliers (material, services). All suppliers are subject to RBA Code of Conduct language in contracts or standard terms and conditions. All new suppliers are screened against social and environmental criteria (RBA SAQ risk assessment) during the onboarding process.*

[11] *For the purposes of Qorvo's responsible minerals program, relevant minerals include tin, tantalum, tungsten, gold, cobalt, aluminum, copper, lithium & nickel and any other mineral that may be identified by Qorvo as contributing potential risk to its supply chain.*

[12] *Out of total water consumed in high baseline water stress region, only 7% of water is sourced from groundwater & remaining 93% is sourced from local municipal water supply.*

Metrics and
FRAMEWORKS

	Metrics	FY26
GHG and Other Air Emissions	Scope 1 ($mtCO_2e$)	78,633
	Scope 2 - Market ($mtCO_2e$)	29,141
	Scope 2 - Location ($mtCO_2e$)	56,559
	Total Gross GHG Emissions ($mtCO_2e$)	107,774
	NOx (Tons)	12.59
	SOx (Tons)	0.10
	VOCs (Tons)	68.38
	HAPs (Tons)	1.01

		FY26	
Electricity metrics	Gross Total Electricity (kWh)	189,387,484	
	Electricity From Grid	100%	
	Percent Renewable Electricity	48%	
	Gross Total Renewable Electricity (kWh)	90,211,336	
	Percent Non-Renewable Electricity	52%	
	Gross Total Non-Renewable Electricity (kWh)	99,176,149	
		Americas	EMEA
	Electricity Based on Region	99%	1%
	Renewable	48%	0%
	Non-Renewable	51%	1%
	Renewable based on source		
	Wind	39.22%	
	Solar	0.04%	
	Hydro	2.54%	
	Non-Defined	5.83%	
Energy metrics	Total Energy (kWh)	244,758,828	
	Percent Renewable Energy	37%	
	Gross Total Renewable Energy (kWh)	90,211,336	
	Percent Non-Renewable Energy	63%	
	Gross Total Non-Renewable Energy (kWh)	154,547,492	
		Americas	EMEA
	Energy Based on Region	99%	1%
	Renewable	37%	0%
	Non-Renewable	62%	1%
	Renewable energy based on source		
	Wind	30.35%	
	Solar	0.03%	
	Hydro	1.97%	
	Non-Defined	4.51%	

		FY26		
		Americas	EMEA	Total
Water metrics	Water Withdrawn (1000m3)	1,052	2	1,054
	Water Consumed (1000m3)	142	0	142
	Water Discharge (1000m3)	910	2	912
	Water Reused/Recycled (1000m3)	212	0	212
	Water Recycling Rate (%)	20%	0%	20%

		FY26		
		Hazardous Waste	Non Hazardous Waste	Total Waste
Waste metrics	Recycled/Reused/Reclaimed	4%	63%	42%
	Energy Recovery	84%	0%	31%
	Incinerated	4%	0%	1%
	Treatment	5%	0%	2%
	Landfill	3%	37%	24%
	Americas	100%	97%	98%
	EMEA	0%	3%	2%

		FY26	
		Direct	Indirect
Social	Training Hours	12,954	38,711
	Number of Interns	178	
	Number of Recent College Graduates	132	
	Global Voluntary Turnover Rate	8%	
	Percentage of Employees that Require a Work Visa	5%	
	Average Number of Training Days Employees Received	1 day (average training hours per employee / 8)	

		FY20
Health & Safety	Recordable Injury Rate	0.38
	Lost Time Injury Rate	0.09

SASB

Topic	Code	Metric	FY26	Report Location
Greenhouse Gas Emission	TC-SC-110a.1 TC-SC-110a.2	(1) Gross global Scope 1 emissions metric tons (t) CO2-e. (2) Amount of total emissions from perfluorinated compounds metric tons (t) CO2-e. Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, reduction targets and an analysis of performance against those targets.	(1) 78,633 metric tons CO2e (2) Details on Qorvo's emissions from perfluorinated compounds are reported in our annual CDP disclosures Our near-term strategy includes GHG abatement and process improvements. Our long-term strategy includes re-newable energy for Scope 2.	Our Environment
Energy Management in Manufacturing	TC-SC-130a.1	(1) Total energy consumed (GJ), (2) Percentage (%) grid electricity and, (3) Percentage (%) renewable energy.	(1) 881,132 (2) 77.4% (3) 48%	Energy Reduction Program
Water Management	TC-SC-140a.1	(1) Total water withdrawn ($1000m^3$), (2) Total water consumed ($1000m^3$); percentage (%) of each in regions with High or Extremely High Baseline Water Stress.	(1) 1,054 Low: 19%, Low/Medium: 3%, High: 77%, Extremely High: 0% (2) 142 Low: 0%, Low/Medium: 4%, High: 96%[12], Extremely High: 0%	Water
Waste Management		(1) Amount of hazardous waste from manufacturing metric tonnes (t), (2) percentage (%) recycled.	(1) 562 (2) 4%	Waste
Employee Health and Safety	TC-SC-320a.1 TC-SC-320a.2	Description of efforts to assess, monitor and reduce exposure of workforce to human health hazards. Total amount of monetary losses as a result of legal proceedings associated with employee health and safety violations.	Hierarchy of control is used within Qorvo when determining the best way to keep employees safe. SEC FILINGS | Qorvo, Inc. Item 3. Legal Proceedings Information related to litigation and legal proceedings is disclosed in our Annual Report on Form 10-K. Documentation is publicly available through our Investor Relations website on Qorvo.com.	Our People
Recruiting & Managing a Global & Skilled Workforce	TC-SC-330a.1	Percentage (%) of employees that require a work visa.	5% worldwide. Description of potential risks of a global workforce can be found in our most recent 10-K.	Metrics
Product Lifecycle Management	TC-SC-410a.1 TC-SC-410a.2	Percentage (%) of products by revenue that contain IEC 62474 declarable substances. Processor energy efficiency at a system level for: (1) servers, (2) desktops and (3) laptops.	14% Not applicable for Qorvo based on product offerings.	Footnotes
Material Sourcing	TC-SC-440a.1	Description of the management of risks associated with the use of critical materials.	Qorvo is committed to responsible mineral sourcing and strives to conduct activities that respect and support human rights throughout its global supply chain.	Responsible Mining Sourcing
Intellectual Property Protection & Competitive Behavior	TC-SC-520a.1	Total amount of monetary losses as a result of legal proceedings associated with anti-competitive behavior regulations.	Information related to litigation and legal proceedings is disclosed in our Annual Report on Form 10-K. Documentation is publicly available through our Investor Relations website on Qorvo.com.	

TCFD

Disclosure Area	Recommended Disclosure	Qorvo Disclosure	Disclosure Location
Governance	Disclose the organization's governance around climate-related risks and opportunities.	Oversight is at the Board level. Our Governance and Nominating Committee is responsible for reviewing, discussing with management and periodically reporting to the Board regarding the Company's policies, initiatives and disclosures. Engagement from executive leadership through our Steering Committee is quarterly. The Steering Committee is comprised of the Senior Vice President and Chief Financial Officer, Senior Vice President and General Counsel and Secretary (Committee Chair), Senior Vice President and Chief Human Resources Officer, Vice President of Marketing, and Senior Vice President of Global Operations. Other members of the Steering Committee may be added from time to time, taking into consideration each person's expertise and relevant experience. The Steering Committee meets quarterly and reports to the Board and the Chief Executive Officer. In FY26, The Steering Committee completed four quarterly meetings to review progress related to environmental business objectives. The Sustainability Council includes key members from groups such as planning and logistics, environmental health and safety (EHS), facilities, supply chain, technology, prototype and quality. Roles and responsibilities include issuing recommendations, selecting key metrics and prioritizing goals, overseeing resources and allocations, assisting with the development of sub councils and supporting sustainable strategies at Qorvo. Each manufacturing location has management responsible for executing on key sustainability initiatives providing reporting to the Sustainability Council and the Steering Committee. The implementation of initiatives and day-to-day management of risks and opportunities sit within the Company's responsible business units and administrative functions, as applicable. Qorvo defines short-, medium- and long-term horizons as: Short-term: 0-3 years; Medium-term: 3-10 years; Long-term: 10-20 years.	Our Environment CDP Survey
Strategy	Disclose the actual and potential impacts of climate related risks and opportunities on the organization's businesses, strategy and financial planning where such information is material.	Climate-related risks and opportunities are described in our Sustainability Report as well as the risk-factors section of our Annual Report on Form 10-K. We have not conducted a formal Scenario Analysis but continue to use online tools to investigate impacts on Qorvo related to a 1.5-degree scenario. Identified risks, as stated in our annual report, include current and emerging regulations, acute physical and reputation. Opportunities identified by Qorvo include abatement, investment in renewable energy and clean technology offerings. Using FY20 as our baseline, Qorvo established annual targets to reduce its GHG emissions across locations. We focus on both Scope 1 and Scope 2 emission reduction initiatives at our sites (abatement projects and process improvements). In FY26, we achieved our target, which resulted in a total emission reduction of 57% from base year FY20. We participate in organizations such as the RBA to drive industry-wide improvements on GHG targets and disclosure. Additionally, we partner with our suppliers to encourage GHG emission reductions at their locations as part of an overall environmental management system. Lastly, we focus on offering products that can reduce customers' environmental footprint.	Our Environment 10-K
Risk Management	Disclose how the organization identifies, assesses and manages climate-related risks.	Climate-related risks are included in our overall risk management process, and this information is provided to stakeholders through our annual Proxy Statement and Annual Report on Form 10-K. Risk is assessed based on its impact on Qorvo's business and its importance to stakeholders. How we address risk is dependent on the type of risk identified. For example, asset-related risk is addressed through a business continuity plan. Our plan addresses site-specific physical climate risks such as flooding. We carry commercial property damage and business interruption insurance against various risks, with limits we deem adequate, for reimbursement for damage to our fixed assets and the resulting disruption of our operations. Our Sustainability Report details specific initiatives undertaken in FY26 to reduce our Scope 1 and Scope 2 emissions. These actions include GHG abatement. Also mentioned is our Company's focus on energy conservation and renewable energy. We continue to pursue opportunities offered by local and federal governments to source clean energy where possible.	Our Environment 10-K 2026 Proxy
Metrics and Targets	Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material.	Information related to our metrics and targets can be found in our FY26 Sustainability Report as well as in the most recent CDP disclosure.	Our Environment

all around you

www.qorvo.com/go/csr

corporate.responsibility@qorvo.com

SAFE HARBOR STATEMENT

This report includes "forward-looking statements" within the meaning of the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. These forward-looking statements include, but are not limited to, statements about our plans, objectives, representations and contentions, including targets relating to our sustainability goals, and are not historical facts and typically are identified by terms such as "may," "will," "should," "could," "expect," "plan," "anticipate," "believe," "estimate," "forecast," "predict," "potential," "continue" and similar words, although some forward-looking statements are expressed differently. You should be aware that the forward-looking statements included herein represent management's current judgment and expectations as of the date the statement is first made, but our actual results, events and performance could differ materially from those expressed or implied by forward-looking statements. We caution you not to place undue reliance upon any such forward-looking statements. We do not intend to update any of these forward-looking statements or publicly announce the results of any revisions to these forward-looking statements, other than as is required under U.S. federal securities laws. Our business is subject to numerous risks and uncertainties, including those relating to fluctuations in our operating results on a quarterly and annual basis; our substantial dependence on developing new products and achieving design wins; our dependence on several large customers for a substantial portion of our revenue; a loss of revenue if defense and aerospace contracts are canceled or delayed; our dependence on third parties; risks related to sales through distributors; risks associated with the operation of our manufacturing facilities; business disruptions; poor manufacturing yields; increased inventory risks and costs, due to timing of customers' forecasts; our inability to effectively manage or maintain relationships with chipset suppliers; our ability to continue to innovate in a very competitive industry; underutilization of manufacturing facilities; unfavorable changes in interest rates, pricing of certain precious metals, utility rates and foreign currency exchange rates; our acquisitions, divestitures and other strategic investments failing to achieve financial or strategic objectives; our ability to effectively execute restructuring initiatives; our ability to attract, retain and motivate key employees; warranty claims, product recalls and product liability; changes in our effective tax rate; enactment of international or domestic tax legislation, or changes in regulatory guidance; changes in the favorable tax status of certain of our subsidiaries; risks associated with social, environmental, health and safety regulations, and climate change; risks from international sales and operations; economic regulation in China; changes in government trade policies, including imposition of tariffs and export restrictions; we may not be able to generate sufficient cash to service all of our debt; restrictions imposed by the agreements governing our debt; our reliance on our intellectual property portfolio; claims of infringement of third-party intellectual property rights; security breaches, failed system upgrades or regular maintenance and other similar disruptions to our IT systems; theft, loss or misuse of personal data by or about our employees, customers or third parties; open source software risks, including risks related to licensing and security; compliance with evolving data privacy and cybersecurity laws and regulations; provisions in our governing documents and Delaware law may discourage takeovers and business combinations that our stockholders might consider to be in their best interests; negative impacts from activist stockholders; volatility in the price of our common stock; risks and uncertainties relating to the Mergers, including the occurrence of any event, change or other circumstance that could give rise to the right of us or Skyworks to terminate the Merger Agreement; the outcome of any legal proceedings that may be instituted against us or Skyworks in connection with the Mergers; the possibility that the Mergers do not close when expected or at all because of required regulatory or other approvals and other conditions to closing are not received or satisfied on a timely basis or at all (and the risk that seeking or obtaining such approvals may result in the imposition of conditions that could adversely affect the combined company or the expected benefits of the Mergers); that efforts to complete the Mergers may affect our business relationships with our existing and potential customers, suppliers, service providers and other business partners; that the expected synergies from the Mergers may not be fully realized or may take longer to realize than anticipated; any failure to promptly and effectively integrate the businesses of the Company and Skyworks; and that the Mergers may divert management's attention and time from ongoing business operations and opportunities. These and other risks and uncertainties, which are described in more detail under "Risk Factors" in Part I, Item 1A of our Annual Report on Form 10-K for the fiscal year ended March 28, 2026, and Qorvo's subsequent reports and statements that we file with the SEC, could cause actual results and developments to be materially different from those expressed or implied by any of these forward-looking statements.

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