



SUPPLIER EXPECTATIONS FOR RESPONSIBLE MINERAL SOURCING

PURPOSE

This document is intended to help suppliers, customers and employees understand Qorvo's position on responsible minerals sourcing and to provide general requirements for our suppliers that are necessary to:

- Comply with legal and regulatory requirements
- Comply with customer requirements
- Reduce the social impacts of "relevant minerals" used by Qorvo

SCOPE

Suppliers who provide Qorvo with components and/or materials containing "relevant minerals" are expected to comply with the requirements outlined in this specification. For the purposes of Qorvo's responsible minerals program, relevant minerals currently include:

- Columbite-tantalite (tantalum), Cassiterite (tin), gold and wolframite (tungsten) – also known as "conflict minerals" or "3TG"
- Cobalt
- Aluminum, copper, lithium, nickel
- Any other mineral identified by Qorvo as contributing potential risk to the supply chain

SUPPLIER REQUIREMENTS

Qorvo is committed to ensuring that the suppliers and smelters/refiners used in our supply chain do not contribute to the mineral-related concerns in Conflict-Affected and High-Risk Areas (CAHRAs). To reinforce this commitment, we have aligned our responsible minerals program with the [OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected & High-Risk Areas](#) (OECD Guidance), and we expect our suppliers to do the same.

POLICY REQUIREMENTS

Suppliers are required to establish a responsible minerals sourcing policy that is consistent with the OECD Guidance. This policy should be communicated to all sub-tier suppliers, and a copy should be sent to Qorvo at Responsible.Sourcing@qorvo.com. Additionally, this policy should include the following elements:

- A commitment to ensuring that company products do not contribute to conflict or human rights abuses in conflict-affected areas.
- A commitment to uphold ethical practices related to responsible minerals sourcing, in alignment with the [Responsible Business Alliance \(RBA\) Code of Conduct](#), which outlines Qorvo's expectations for its supply chain.
- A commitment to suspend or disengage with sub-tier suppliers whose sourcing practices are found to contribute to conflict or human rights abuses in conflict-affected areas.
- A commitment that the company will hold its supply chain to these same standards.



Responsible Minerals | SPE-001288 Rev H

3TG & COBALT REQUIREMENTS

To comply with legal and regulatory obligations concerning conflict minerals, and the global expectations around the responsible sourcing of cobalt, Qorvo is committed to ensuring that our supply chain does not contribute to conflict or human rights abuses in CAHRAs. To reinforce this commitment, we have established the following requirements for suppliers providing Qorvo with components/materials containing conflict minerals and/or cobalt:

- Suppliers should ensure that their sub-tier suppliers do not source conflict minerals or cobalt from smelters/refiners that contribute to conflict, violence, or other human rights abuses in CAHRAs. This expectation should be reflected in contractual agreements with sub-tier suppliers.
- Suppliers are expected to survey their sub-tier suppliers using the appropriate Responsible Minerals Initiative (RMI) reporting template to identify the smelter/refiners potentially used Qorvo's supply chain:

- **3TG Reporting:** Suppliers should use the latest version of the [Conflict Minerals Reporting Template \(CMRT\)](#).
- **Cobalt Reporting:** Suppliers should use the latest version of the [Extended Minerals Reporting Template \(EMRT\)](#).

Note: The most recent revisions of the CMRT & EMRT, along with detailed completion guidance, are available on the RMI's website at the links above.

- Suppliers should consolidate the CMRT/EMRT responses from their relevant sub-tier suppliers into a single CMRT/EMRT submission for Qorvo.
- Qorvo will request updated CMRT/EMRT submissions from suppliers twice annually (mid-year & end-of-year). Upon receiving Qorvo's request, suppliers are expected to initiate updated surveys with their sub-tier suppliers to capture any relevant changes in their 3TG or cobalt sourcing information.
- Suppliers are expected to respond promptly to any Qorvo requests for clarification and/or additional information regarding their CMRT/EMRT submissions.
 - Qorvo will provide feedback on each CMRT/EMRT submission. Suppliers are expected to address any required actions in a timely manner.

Note: Qorvo has developed a CMRT Review Criteria specification (SPE-001287) which walks suppliers through each field of the CMRT and details our expectations. Suppliers should review this document in its entirety before submitting a CMRT response to Qorvo.

APPROVED 3TG & COBALT SMELTERS/REFINERS

Qorvo requires that all 3TG and cobalt smelters/refiners used within our supply chain to be validated by a recognized third-party audit program. Currently, accepted programs include: RMI's [Responsible Minerals Assurance Process](#) (RMAP), the [London Bullion Market Association](#) (LBMA), the [Responsible Jewellery Council](#) (RJC) and [The Copper Mark Assurance Process](#).

Suppliers shall make reasonable efforts to remove all non-validated smelters/refiners from Qorvo's supply chain. This means Qorvo expects all suppliers to take appropriate measures to:

- Identify and disclose 100% of the 3TG and cobalt smelters/refiners in their supply chains to Qorvo
- Remove all smelters/refiners not participating in a recognized audit program from their supply chains to Qorvo
- Complete and submit an up-to-date CMRT/EMRT upon request, satisfying the above referenced requirements.

If you are unsure whether a smelter/refiner is participating in one of the above-mentioned programs, please contact us at responsible.sourcing@qorvo.com for assistance.

Note: Qorvo reserves the right to require removal of smelters/refiners that are conformant to a recognized audit program, based on our own company due diligence.



ALUMINUM, COPPER, LITHIUM & NICKEL REQUIREMENTS

Driven by increasing concerns around the extraction and trade of minerals beyond 3TG and cobalt, Qorvo has expanded its due diligence scope to include aluminum, copper, lithium, and nickel as relevant minerals for supplier reporting.

- When requested, suppliers are expected to survey their supply chains for relevant sourcing information using the appropriate RMI reporting template:
 - **Copper, Lithium & Nickel Reporting:** Suppliers should use the latest version of the [Extended Minerals Reporting Template \(EMRT\)](#).
 - **Aluminum Reporting:** Suppliers should use the latest version of the [Additional Minerals Reporting Template \(AMRT\)](#).

Note: A copy of the most recent revision of the AMRT, along with detailed completion guidance, is available on the RMI's website at the link above.

Suppliers will be notified by Qorvo if reporting on aluminum, copper, lithium, or nickel is required. No action is necessary unless a request is received.

For more information on extended mineral due diligence and emerging risks please visit the RMI's website at the link below: <https://www.responsiblemineralsinitiative.org/minerals-due-diligence/other-minerals/>.

OTHER RELEVANT MINERALS

Surveys on additional minerals may be required, as determined necessary by Qorvo. Suppliers will be notified separately if/when a relevant mineral is added to our due diligence reporting requirements.



REVISION HISTORY

| Revision | Create Date (mm/dd/yyyy) | Description of Change | Initiator of Change |
|----------|-----------------------------|--|---------------------|
| A | 09/27/2017 | Renumbered from COR.008-003 to match new Qorvo documentation requirements. Revised and updated. | A. Raulston |
| B | 06/06/2018 | Revised and updated. Changed from CFSI to RMI. | A. Raulston |
| C | 10/25/2018 | Updated Qorvo conflict-free requirements | A. Raulston |
| D | 04/22/2019 | Updated to new external template. Removed flowcharts, changes to responsible minerals – referencing CAHRAs & “relevant minerals” | A. Raulston |
| E | 06/17/2020 | Updated contact information to responsible.sourcing@qorvo.com | A. Raulston |
| F | 08/10/2022 | Updated cobalt reporting section to reference “EMRT” vs “CRT”. Removed Controlled Distribution codes. | A. Raulston |
| G | 09/25/2023 | Revised Supplier Requirements sub-sections 2 & 3 to include cobalt; changed Supplier Requirements sub-section 4 to “Aluminum, Copper, Lithium & Nickel Reporting”. Added reference to the PRT. | A. Hernandez |
| H | 05/28/2025 | Added Note & updated links under Supplier Requirements sub-sections 3; Modified Supplier Requirements sub-section 4 to list the applicable reporting template by metal – removing the PRT reference & adding the AMRT (for aluminum) & EMRT (for copper, lithium & nickel) | A. Hernandez |