



## SUPPLIER EXPECTATIONS FOR RESPONSIBLE MINERAL SOURCING

### PURPOSE

This document establishes Qorvo's expectations for responsible minerals sourcing and outlines general requirements for suppliers that are necessary to:

- Comply with applicable legal and regulatory requirements
- Meet customer responsible sourcing requirements
- Reduce adverse social and human rights impacts associated with "relevant minerals" used by Qorvo

### SCOPE

Suppliers providing Qorvo with components and/or materials containing "relevant minerals" are expected to comply with the requirements outlined in this specification and to flow these requirements down to their applicable sub-tier suppliers.

For the purposes of Qorvo's responsible minerals program, relevant minerals currently include:

- Tin, tantalum, tungsten and gold (also referred to as 3TG or conflict minerals)
- Cobalt, copper, lithium, nickel and aluminum
- Any other mineral designated by Qorvo as presenting potential supply chain risk

### SUPPLIER REQUIREMENTS

Qorvo is committed to ensuring that the suppliers and smelters or refiners (SORs) in its supply chain do not contribute to the mineral-related concerns in Conflict-Affected and High-Risk Areas (CAHRAs). To reinforce this commitment, we have aligned our responsible minerals program with the [OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected & High-Risk Areas](#) (OECD Guidance), and we expect our suppliers to do the same.

### POLICY REQUIREMENTS

Suppliers must establish, implement and maintain a responsible minerals sourcing policy consistent with the OECD Guidance. This policy should be communicated to all relevant sub-tier suppliers and made publicly available, or a copy should be provided to Qorvo at [responsible.sourcing@qorvo.com](mailto:responsible.sourcing@qorvo.com).

At a minimum, the policy should include:

- A commitment to ensure that company products do not directly or indirectly finance or benefit armed groups, contribute to conflict or result in serious human rights abuses in CAHRAs.
- A commitment to conduct responsible business practices in accordance with the OECD Guidance and [Responsible Business Alliance \(RBA\) Code of Conduct](#)
- A commitment to suspend or disengage from sub-tier suppliers when identified risks are severe or remediation doesn't occur within a reasonable timeframe.
- A commitment to hold its supply chain to these same standards.



### 3TG & COBALT REQUIREMENTS

To comply with applicable legal requirements and evolving global expectations for responsible minerals sourcing, the following requirements apply to suppliers providing Qorvo with components or materials containing 3TG or cobalt:

- Suppliers must ensure sub-tier suppliers do not source 3TG or cobalt from SORs that contribute to conflict, violence or other human rights abuses in CAHRAs. These expectations should be incorporated into contracts or equivalent agreements with sub-tier suppliers.
- Suppliers are expected to survey their relevant sub-tier suppliers to identify the SORs directly or indirectly associated with components or materials supplied to Qorvo using the latest Responsible Minerals Initiative (RMI) reporting templates:
  - [Conflict Minerals Reporting Template \(CMRT\)](#) for 3TG
  - [Extended Minerals Reporting Template \(EMRT\)](#) for cobalt
- Suppliers must consolidate sub-tier supplier responses into a single CMRT and/or EMRT submission for Qorvo and take reasonable due diligence efforts to ensure submissions are complete, accurate and current.
- Qorvo will request updated CMRT/EMRT submissions from suppliers annually, or more frequently upon request. Suppliers are expected to initiate updated surveys with sub-tier suppliers to capture and report relevant changes in their 3TG or cobalt sourcing information.
- Suppliers must respond promptly to requests for clarification or additional information related to their CMRT/EMRT submissions and address any feedback or corrective actions within a reasonable timeframe.

*Note: Prior to submission, suppliers should review the RMI CMRT and EMRT Completion Guides (available via the template links above) to ensure their responses are complete and aligned with reporting expectations.*

### APPROVED 3TG & COBALT SMELTERS/REFINERS

Qorvo requires that all 3TG and cobalt SORs in its supply chain be validated by a recognized third-party audit program.

Accepted audit programs currently include the [Responsible Minerals Assurance Process](#) (RMAP), [London Bullion Market Association](#) (LBMA); [Responsible Jewellery Council](#) (RJC); and [Copper Mark Assurance Process](#).

Suppliers shall take reasonable and proactive measures to:

- Identify and disclose 100% of the 3TG and cobalt SORs directly or indirectly associated with components or materials supplied to Qorvo.
- Transition away from SORs not participating in a recognized third-party audit program.
- Maintain up-to-date CMRT/EMRT submissions reflecting the above-mentioned requirements, upon request.

If a SOR's audit status is unclear, suppliers should contact [responsible.sourcing@qorvo.com](mailto:responsible.sourcing@qorvo.com) for assistance.

*Note: Qorvo reserves the right to require removal of any SOR, including those validated by recognized audit programs, based on internal company due diligence.*

### ALUMINUM, COPPER, LITHIUM & NICKEL REQUIREMENTS

In response to emerging risks associated with minerals beyond 3TG and cobalt, Qorvo has expanded its due diligence scope to include aluminum, copper, lithium and nickel.

- When requested, suppliers are expected to survey their supply chains for relevant sourcing information using the appropriate RMI reporting templates:



- [Additional Minerals Reporting Template \(AMRT\)](#) for aluminum
- [Extended Minerals Reporting Template \(EMRT\)](#) for copper, lithium and nickel

**Suppliers will be notified if reporting on aluminum, copper, lithium or nickel is required. No action is necessary unless requested by Qorvo.**

**OTHER RELEVANT MINERALS**

Qorvo may require reporting on additional minerals as part of its ongoing due diligence efforts. Suppliers will be notified separately if and when reporting requirements are expanded to include other relevant minerals.

**REVISION HISTORY**

Revision	Create Date (mm/dd/yyyy)	Description of Change	Initiator of Change
A	09/27/2017	Renumbered from COR.008-003 to match new Qorvo documentation requirements. Revised and updated.	A. Raulston
B	06/06/2018	Revised and updated. Changed from CFSI to RMI.	A. Raulston
C	10/25/2018	Updated Qorvo conflict-free requirements	A. Raulston
D	04/22/2019	Updated to new external template. Removed flowcharts, changes to responsible minerals – referencing CAHRAs & “relevant minerals”	A. Raulston
E	06/17/2020	Updated contact information to <a href="mailto:responsible.sourcing@qorvo.com">responsible.sourcing@qorvo.com</a>	A. Raulston
F	08/10/2022	Updated cobalt reporting section to reference “EMRT” vs “CRT”. Removed Controlled Distribution codes.	A. Raulston
G	09/25/2023	Revised Supplier Requirements sub-sections 2 & 3 to include cobalt; changed Supplier Requirements sub-section 4 to “Aluminum, Copper, Lithium & Nickel Reporting”. Added reference to the PRT.	A. Hernandez
H	05/28/2025	Added Note & updated links under Supplier Requirements sub-sections 3; Modified Supplier Requirements sub-section 4 to list the applicable reporting template by metal – removing the PRT reference & adding the AMRT (for aluminum) & EMRT (for copper, lithium & nickel)	A. Hernandez
I	06/01/2026	Revised supplier requirements for clarity/consistency; updated CMRT/EMRT guidance and removed internal spe-001287 references; simplified reporting frequency; improved structure & added clarity on extended mineral scope.	A. Hernandez