We Are Qorvo

FY21 Responsible Minerals Brief
Qorvo Responsible Minerals

Our Program

OUR COMMITMENT

Qorvo is committed to responsible mineral sourcing and strives to conduct activities that respect and support human rights throughout its global supply chain. Although we do not purchase minerals directly from mining companies or smelters/refiners (SORs), we actively engage with our suppliers to conduct due diligence in alignment with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected & High-Risk Areas (OECD Due Diligence Guidance).

OUR APPROACH

We have implemented a management system based on the 5-step framework of the OECD Due Diligence Guidance, regularly map our supply chain for the use of 3TG and cobalt, and annually report on Qorvo’s 3TG due diligence by filing a Conflict Minerals Report (CMR) on Form SD with the US Securities and Exchange Commission (SEC).

Qorvo is a member of the Responsible Minerals Initiative (RMI) as well as the Responsible Business Alliance (RBA) and actively collaborates with companies both downstream and upstream on tools and best practices to aid in the exercise of due diligence in global mineral supply chains. We utilize resources such as the Conflict Minerals Reporting Template (CMRT) and the Cobalt Reporting Template (CRT) to collect relevant sourcing data from our suppliers to identify the SORs used throughout our supply chain.

View our policy HERE
To support responsible mineral sourcing practices throughout our global supply chain, we expect suppliers who provide Qorvo with components and/or materials containing “relevant minerals” to comply with the requirements outlined in our responsible mineral specification, spe-001288. For the purposes of Qorvo’s responsible minerals program, relevant minerals include:

- Columbite-tantalite (tantalum), Cassiterite (tin), gold & wolframite (tungsten) – also referred to as “conflict minerals” or “3TG”;
- Cobalt; and
- Any other mineral identified by Qorvo as contributing possible risk to the supply chain.

**Supplier 3TG Requirements**

- Maintain a policy & due diligence program consistent with the OECD Due Diligence Guidance
- Source only from 3TG smelters/refiners validated by the RMI’s Responsible Minerals Assurance Program, or cross-recognized program (i.e., LBMA or RJC)
- Make reasonable efforts to remove all non-validated SORs from Qorvo’s supply chain
- Respond to Qorvo inquires for due diligence information, & implement corrective actions identified by Qorvo as needed
- Communicate these expectations to relevant sub-tier suppliers in their supply chain

View spe-001288 [HERE](#)
Our Progress

CONFLICT MINERALS (3TG)

During FY2021, Qorvo conducted bi-annual 3TG surveys of relevant suppliers, including suppliers from the former Custom MMIC and Decawave supply chains. As of April 2021:

- 99% of relevant suppliers provided a CMRT response to our 3TG survey.
- Relevant suppliers identified 246 “eligible” SORs which may process the 3TG used in the components / materials supplied to Qorvo.

COBALT

During FY2021, Qorvo conducted a cobalt survey of relevant suppliers, including suppliers from the former Custom MMIC and Decawave supply chains. As of April 2021:

- 100% of relevant suppliers provided a CRT response to our cobalt survey.
- Relevant suppliers identified 27 “eligible” SORs which may process the cobalt used in the components / materials supplied to Qorvo.

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1In early 2020, Qorvo completed its acquisition of Custom MMIC Design Services, Inc. (“CMMIC”), a leading supplier of high-performance GaAs and GaN monolithic microwave devices for defense, aerospace, and commercial application, as well as its acquisition of Decawave Limited (“Decawave”), an ultra-wideband (“UWB”) technology pioneer and provider of UWB solutions.
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